



Rockford Public Schools

Quality Community – Quality Schools
Together Building a Tradition of Excellence

ROCKFORD BOARD OF EDUCATION

October 13, 2025 - 5:30 PM

Agenda

CALL TO ORDER

MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

CONSENT AGENDA

1. Presentation of bills in the amount of \$14,426,191.95
2. Approval of Minutes from September 8, 2025
3. Bank Signatures
4. Fall Extra Duty
5. MS Winter I Coaches

NEW BUSINESS

1. REA Tentative Agreement Approval
2. RESPA Tentative Agreement Approval
3. Fall Policy Update – First Reading
4. RHS Stage Turntable Equipment
5. Edgerton Furniture Purchase

OLD BUSINESS

1. Bond Update

REPORTS

1. Student Representative Report
2. Middle School Student of the Month recipients
3. Committee Reports
4. Student Achievement Report
5. Collaborative Team Reports

RECOGNITION OF VISITORS AND HEARING OF PEOPLE PRESENT

SUPERINTENDENT REMARKS

ADJOURNMENT

BOARD REPORT ON DISBURSEMENTS

DATE: 9/2/2025

10/7/2025

PAYROLL

GENERAL FUND NET PAYROLL	6 & 7	2,977,272.29
FOOD SERVICE	6 & 7	86,189.86
ATHLETIC FUND	6 & 7	11,786.27
TOTAL ALL FUNDS	6 & 7	3,075,248.42

ALL FUNDS:

FEDERAL TAX	\$	317,289.62
SOCIAL SECURITY TAX-MEDICARE TAX	\$	662,072.14
STATE TAX	\$	152,483.24
TOTAL	\$	1,131,845.00

\$ 4,207,093.42

BLUE CROSS INSURANCE	\$	38,059.00
NVA/NATIONAL VISION	\$	
BLUE CROSS/BLUE SHIELD (DENTAL) ADMIN FEES	\$	144,048.32
MESSA (VSP/MED/ LIFE)	\$	1,700,331.58
NATIONAL INSURANCE SVCS(L TERM DISABILITY	\$	23,754.35
RETIREMENT PAYROLL	\$	2,659,435.12

\$ 4,565,628.37

UTILITIES:

DTE ENERGY	\$	5,257.67
CONSUMERS ENERGY	\$	148,065.06
BP ENERGY (FORMERLY EDF ENERGY) BULK FUE	\$	1,799.92

\$ 155,122.65

CLASSIC PROPERTY MANAGEMENT	\$	44,858.75
PINE REST CHR. MENTAL HEALTH SVS	\$	54,000.00

\$ 98,858.75

TOTAL OF ABOVE	\$	9,026,703.19
BALANCE OF TOTAL GENERAL FUND		549,576.65
SINKING FUND REG CKS		0.00
SINKING FUND ACH CKS		26,949.00
SINKING FUND CREDIT CARD		0.00
2025 BOND REG CKS		0.00
2025 BOND ACH CKS		4,376,913.77
2023 BOND CREDIT CARD		12,465.56
GENERAL FUND ACH CKS		0.00
GENERAL FUND CREDIT CARD		433,583.78
TOTAL DISBURSEMENTS		14,426,191.95



BOARD OF EDUCATION

Meeting Minutes – Regular Meeting

September 8, 2025

Date & time Monday, September 8, 2025 | 5:30 p.m.

Location Administration Boardroom

Meeting called to order with a moment of silence and the Pledge of Allegiance by President Folsom

In Attendance

Board of Education: Jarrod Folsom, Tricia Anderson, Barbara Helms, Jake Himmelspace, Kelley Freridge, Andrea Jacobson

Regrets: Christie Ramsey

Administration: Dr. Steve Matthews, Allison Clements, Mike Ramm, Dr. Korie Wilson-Crawford, Jodi Nester.

Adoption of Agenda

Motion to approve agenda by Kelley Freridge with support from Jake Himmelspace. Motion passed unanimously.

Recognition

None

Consent Agenda

Motion to approve by Andrea Jacobson with support from Tricia Anderson. The motion passed unanimously.

1. Certified Resignation
2. Presentation of bills in the amount of \$10,150,581.10
3. Revised Fall Coaches
4. Donation - \$1,200 - Football
5. Donation - \$2,000 – Boys Basketball
6. Donation - \$2,000 - Soccer
7. Approval of August 11, 2025 Minutes

New Business

1. Emergency Operations Plan – Executive Director of Security, Scott Beckman gave a report on School Safety and our Emergency Operations Plan. Once approved, this plan will be submitted to the State of Michigan. Motion to approve by Kelley Freridge with support from Andrea Jacobson. Motion passed unanimously.
2. Parkside Early Childhood Library – Assistant Superintendent of Instruction, Mike Ramm presented a proposal to take advantage of some available grant dollars to purchase books for the library at Parkside Early Childhood Center. He answered questions from members of the board. Motion to approve by Jake Himmelspace with support from Kelley Freridge. Motion

passed with 5 yea votes and 1 not vote from Dr. Barb Helms.

Reports

1. Student Representative Report – Student Representative, Leah Rapp, gave a presentation to the board and administration regarding things that are happening at the secondary levels and upcoming events.
2. School News Network – Riley Kelley from Schools News Network talked about the articles he writes and thanked the district for being easy to work with.
3. Bond Update – Dr. Matthews gave an updated presentation on the Bond proposal.
4. Collaborative Team Reports – Jeremey Karel, Valley View Elementary Principal gave a report on what has been happening at the Elementary level. Rockford High School Principal, Ricky Clark gave a report on things happening at the secondary level.
5. Orchestra Report – District Orchestra teachers talked to the board about what is happening in the Orchestra program.

Recognition of Visitors & Hearing of People Present – Public Comment

Audience Participation. No action taken.

Superintendent Remarks

Dr. Matthews

Adjournment

President Folsom adjourned the meeting at 7:04 p.m.

Recording Secretary

Secretary, Board of Education



Rockford Public Schools

Quality Community – Quality Schools
Together Building a Tradition of Excellence

Finance Department

**Allison Clements, Assistant Superintendent
Of Business and Operations**

350 N. Main Street • Rockford, MI 49341
Phone: 616.863.6555 • Fax: 616.866.1911

Memorandum

To: Dr. Steve Matthews, Superintendent of Schools
From: Allison Clements, Assistant Superintendent of Business and Operations
Date: Oct 13, 2025
Subject: Banking Accounts and Signing Officials

Attached is a list of depositories and signing officials for school funds (savings and checking accounts). I recommend this be presented to the Board of Education for approval on October 13, 2025.

ATC/jg

Attachment

ROCKFORD PUBLIC SCHOOLS			SUMMARY LIST OF BANK ACCOUNTS FOR YEAR ENDING JUNE 30, 2026		
FUND/BANK	DESCRIPTION	ACCOUNT #	SIGNING OFFICIALS:	ADDITIONAL SIGNING OFFICIALS:	
FUND 11 - GENERAL					
Fifth Third Bank	Payroll	7163947414	Steven Matthews, Allison Clements	Pam Campbell, Pam Mogridge, Kim Jakubiak, Pam Modisher, Andrew Brown	
Fifth Third Bank	Payroll ACH account	7166886411	Steven Matthews, Allison Clements	Pam Campbell, Pam Mogridge, Kim Jakubiak, Pam Modisher, Andrew Brown	
MILAF	Investment/Checking	221184	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
MILAF	Payroll	202406	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
Fifth Third Bank	Daily Transactions	7163944254	Steven Matthews, Allison Clements	Kim Jakubiak, Pam Mogridge, Pam Modisher, Andrew Brown	
Independent Bank	Credit Card/CK (Comm Svcs)	0005712306	Steven Matthews, Allison Clements	Kim Jakubiak, Jason VanderLaan, Andrew Brown	
MILAF E-Commerce	E Commerce On-line Paymnts	202472	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
Fifth Third Bank	E Commerce On-line Paymnts	7163946739	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
Chase Bank	Imprest CK (Comm Svcs)	27000888-660-8	Steven Matthews, Allison Clements	Melissa Cochrell, Chris Maxwell, Lisa Jacobs, Jason VanderLaan	
FUND 30's - DEBT					
MILAF	DEBT FUND 2016	202675	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
MILAF	DEBT FUND 2016b	202709	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
MILAF	DEBT FUND 2019	203047	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
MILAF	DEBT FUND 2023	203553	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
MILAF	DEBT FUND 2024	203689	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
MILAF	DEBT FUND 2025	203923	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
FUND 25 - FOOD SERVICE					
MILAF	Investment	201208	Steven Matthews, Allison Clements	Kim Jakubiak, Food Service, Andrew Brown	
Fifth Third Bank	Daily Transactions	7163944130	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
FUND 21 - ATHLETICS					
MILAF	Investment	201207	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
Fifth Third Bank	Daily Transactions	7168401896	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
FUND 45 - 2019 CAPITAL PROJECTS FUND					
MILAF	Investment	203040	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
Fifth Third Bank	Daily Transactions	7168907447	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
FUND 47 - 2023 CAPITAL PROJECTS FUND					
MILAF	Investment	203535	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
Fifth Third Bank	Daily Transactions	7169343360	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
FUND 48 - 2025 CAPITAL PROJECTS FUND					
MILAF	Investment	203924	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
FUND 41 - CAPITAL IMPROVEMENT FUND					
MILAF	Investment	203704	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
FUND 46 - SINKING FUND					
MILAF	Investment	203041	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
Fifth Third Bank	Daily Transactions	7168907439	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
FUND 61- ACTIVITY					
MILAF	Investment	221185	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
Fifth Third Bank	Daily Transactions	7163945269	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	
FUND 51- SCHOLARSHIP					
MILAF	Investment	221186	Steven Matthews, Allison Clements	Kim Jakubiak, Andrew Brown	

Fifth Third Bank		Daily Transactions		7163945202		Steven Matthews, Allison Clements		Kim Jakubiak, Andrew Brown	
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Belmont 2025-2026 Extra Duty Recommendations	
Activity	Name
Student Council	Lauren Bisher and Aaron Linsley
Safety Patrol Coordinator	Beth Walla and Shelley (Rachelle) Guy
Lead Teachers	Sarah Stevenson
AET Member(s):	Matt Banta - Specials
	Lauren Bisher - 5th
Counseling Dog Host	Katherine Humphreys - 10%
Counseling Dog Handler	Abby Kaminski - 2%

Cannonsburg 2025-2026 Extra Duty Recommendations	
Activity	Name
Student Council	Lauren Arnett
Safety Patrol Coordinator	Lauren Arnett
Lead Teacher	Rachel Devereaux
AET Member(s):	Jill Gumbs (2nd)
Counseling Dog Handler	Roxana Osburn

Crestwood 2025-2026 Extra Duty Recommendations	
Activity	Name
Student Council	Lisa Schroeder
Safety Patrol Coordinator	Melanie Vandyke
Lead Teacher	Kelly Bantle Miller
AET Member(s):	Kelly Bantle Miller (4th)

Edgerton Trails 2025-2026 Extra Duty Recommendations	
Activity	Name
Student Council	Jen Donovan, Amber Gerrits, Katlyn Harrison
Safety Patrol Coordinator	Trazy Zappone
Lead Teachers	Andrea Wandel
AET Member(s):	DK- Laura Gregory
	K-Alyssa Slamp
	3rd-Ally Brown

Lakes 2025-2026 Extra Duty Recommendations	
Activity	Name
Student Council	Claire McCloskey
Safety Patrol Coordinator	Mary MacKenzie
Lead Teacher	
AET Member(s):	Amanda Glass
Counseling Dog Handlers	Katie Remtema- 2%
Counseling Dog Host	Erin Wenger

Meadow Ridge 2025-2026 Extra Duty Recommendations	
Activity	Name
Student Council	Katrina Burger & Katie Riddering
Safety Patrol Coordinator	Todd Frazier
Lead Teacher	Mackenzie Clements & Cristina Tendero-Scott
Counseling Dog Handler	Kendra Weidenfeller
AET Member(s):	Alyssa Scheidel & Cristina Tendero-Scott

Roguewood 2025-2026 Extra Duty Recommendations	
Activity	Name
Student Council	Rachael Macklin & Ester Joyce
Safety Patrol Coordinator	Tori Fowler
Lead Teacher	Gina Copeland
Lead Teacher SI	Lesli Martinez
AET Member(s):	Mark Schlautd (5th)
	Kristin Ward (SI)
Behavior Coach (With Larinda Fase as part of the PBIS program)	Rachel McKenna

Valley View 2025-2026 Extra Duty Recommendations	
Activity	Name
Student Council	Kristin Dunham and Jessica Karsies
Safety Patrol Coordinator	Emma Brenner and Caleb Westveer
Lead Teacher	Caleb Westveer
Counseling Dog Host	Katie Gardner
AET Member(s):	Melissa Young (Kindergarten)

ERMS 2025-2026 Extra Duty Recommendations	
Activity	Name
Student Council Advisor	Chris Lyon
National Junior Honor Society	Erin Cole
Winter and Spring Plays	Taylor Funk
Yearbook	Nick Vandenburg
6th Grade Camp Director	Rob Pratt
Orchestra Director	Jeannette (Jenny) Allen
Band Director	Rebecca Kilgore
Choir	Matt Vermeer
Middle School Counseling Scheduler	Erin Barbeau
Counseling Dog Host	Jen Domagalski-10%
Counseling Dog Handler	Erin Barbeau-2%
Mentor (1 mentee)	Tiffany Sjoerdsma
Mentor (1 mentee)	Leanne DeYoung
AET MEMBERS:	
English/LA (10 teachers)	Alysha Karafa
Math (10 teachers)	Sandy Knottnerus
Science (10 teachers)	Lisa DeWitt
Social Studies (10 teachers)	Murphy Hodder
Special Education (4 teachers)	Rob Pratt
Elective Group - all other electives (14 teachers)	Rebecca Kilgore
Teacher Consultant	Rob Pratt
Counseling (2 counselors)	Erin Barbeau

NRMS 2025-2026 Extra Duty Recommendations	
Activity	Name
Student Council Advisor	Melissa Schmidt and Lindsay Merrill
National Junior Honor Society	Angie Ohlman
Yearbook	Rebecca Springer
6th grade Camp Director	Andrea Zomberg/Erin Gauthier
Orchestra Director	Alison Holden
Band Director	Cullen McCarthy
Counseling Dog Handler	Angie Ohlman (12%)
Choir Director	ReneeVandeWege
ADD: Winter and Spring Plays	Liz Nasser
Middle School Counseling Scheduler	Angie Ohlman
AET MEMBERS:	
English/LA (15 teachers)	Julie Gitchell
Math (15 teachers)	Andrea Zomberg
Science (12 teachers)	Jennifer Nyeholt
Social Studies (12 teachers)	Alison McDuffee
Special Education (7 teachers)	Rachel Lutz
Elective Group - all other electives (14 teachers)	Melissa Schmidt
Counseling (2 counselors)	Angie Ohlman

Freshman Center 2025-2026 Extra Duty Recommendations	
Activity	Name
Student Council Advisor (50%)	Amanda Urquhart (50%)
Student Council Advisor (50%)	Jamie Goering
Science Olympiad/Quiz Bowl	Jamie Goering
Freshman Center Counseling Scheduler	Jennifer Lutz @ 4%
AET MEMBERS:	
English/LA (4 teachers)	Tom VanBragt
Health/9-12th grade PE teachers - 9 teachers (Brown, Remtema, Kowalski, Obrien, Linsley, Wilson, Kruisenga, Cummings, O'Malley)	Stephanie Linsley
Math (6 teachers)	Sarah Youngberg
Science (4 teachers)	Tim O'Donnell
Social Studies (5 teachers)	Brad Keeler

High School 2025-2026 Extra Duty Recommendations	
Activity	Name
Student Council Advisor	Lisa Avram
Interact Coordinator	Kelly Gardner
Band Director	Brian Phillips
Band Director	Mary Claire Reynolds
Choir Director	Mandy Scott
Orchestra Director	Kyle Pitcher
Winter Musical Director	Mandy Scott
Yearbook Advisor (included with class)	John Feeley
Drama Club	Austin Leader
Dramatics (per play)	
*Fall Play*Spring Musical (underclassmen play)	Kristin Tomlin - Fall Play; Gayla Fox-Spring Musical (underclassmen play)
Dessert Cabaret Director/Coordinator	Mandy Scott
Variety Show Director	Split between Austin Leader & Kipp Tremlin
Debate	no advisor
High School Scheduling Counselor	Rachel Kreuze only @ 12%
Robotics	John Feeley
National Honor Society	Kelly Gardner
Telecommunications/TV Studio Director	Kris DeYoung
Counseling Dog Handler	Rachel Kreuze
AET MEMBERS:	
English/LA (16 teachers)	Steve Story
Math (11 teachers)	Tina Shutich
Science (11 teachers)	Cori Schoenborn
Social Studies (10 teachers)	Ben Watson
Foreign Language (10 teachers)	Kristyn Lombardo
Special Education (8 teachers) (9-12 bldgs)	Nolan Smith
Elective group #1 - grades 9-12 art, theater, band, choir, orchestra (9 teachers) (Phillips, Reynolds, Dorn, Pitcher, Scott, Todd, Urquart, Woycehoski, Leader/Open art Position)	Brian Phillips
Elective group #2 - grades 9-12 Business Communication, Family Consumer Science and Tech Ed (12 teachers) (Campbell, Clancy, Greenland, Jacobs, Richardson, Schram, Abissi, Burkholder, Deuel, Fike, Dominiak, Henderson)	Stephanie Campbell
Counselors (4 counselors)	Rachel Kreuze
Ferris State Early College Teachers (2%)	Lindsey Burton, Mitch Gathercole, Dan Modderman, Steve Story
K-12 District Odyssey of the Mind Coordinator	Amanda Merrill
OTHER (not included in this but included in new contract)	
Music Director for Winter Musical	Mandy Scott
Pit Director for Musical (utilize for Music Director of Spring Musical)	Mandy Scott
Not utilizing Pit Director for Musical this year.	
Music Director for Spring Musical	Mandy Scott
RHS Jazz Band	Cullen McCarthy

River Valley 2025-2026 Extra Duty Recommendations		
Activity	Name	
AET Team Member(s):	Jacob Grasley	
Lead Teacher	Jacob Grasley	

Special Services 2025-2026 Extra Duty Recommendations		
Activity	Name	
AET MEMBER(S):		
Elem Resource Department Lead (9 teachers)	Michelle Corey	



Memorandum

To: Dr. Steven Matthews, Superintendent
From: Dr. Korie Wilson-Crawford, Assistant Superintendent HR
Date: October 8, 2025
Subject: REA and RESPA Tentative Agreement Recommendation

Rockford Public Schools continues to demonstrate a strong commitment to collaboration with its employee associations in support of the RAMS XII Strategic Plan. The tentative agreements reached with the Rockford Education Association (REA) and the Rockford Education Support Personnel Association (RESPA) reflect that partnership and reinforce our shared dedication to attracting, retaining, and supporting exceptional staff across the district.

Both attached tentative agreements were overwhelmingly ratified by their memberships, underscoring the mutual trust and respect that guided these negotiations.

Rockford Education Association (REA)

The tentative agreement, effective July 1, 2025, provides:

- A step increase for all staff in 2025–2026.
- A 4.25% increase applied to all steps on the salary grid.
- Starting salary increased to \$50,500 through targeted adjustments in the BA, BA+6, and MA lanes.
- A retroactive payment on the December 19, 2025 pay date.
- A provision to reopen wages for 2026–2027 and a potential midyear review tied to audited FY2025 financial results.

This agreement supports educator retention and competitiveness while maintaining fiscal responsibility.

Rockford Education Support Personnel Association (RESPA)

Effective July 1, 2025, this agreement includes:

- A step increase for all staff in 2025–2026.
- An overall 4.18% increase, allocated across classifications to address market competitiveness.
- Transportation trip rate increased to \$20.00 per hour.
- Retroactive payment on the December 19, 2025 pay date.
- A wage-only reopener for 2026–2027.

The settlement recognizes the essential contributions of support staff and ensures equitable, sustainable compensation across groups.

Both agreements are the result of constructive and collaborative negotiations among district leadership, REA, and RESPA. The district extends its sincere appreciation to both associations for their professionalism and partnership, and shared focus on serving the students and families of Rockford Public Schools.

It is recommended that the Rockford Board of Education approve the tentative agreements between Rockford Public Schools and the Rockford Education Association and the Rockford Education Support Personnel Association as presented.

Sincerely,



Dr. Korie Wilson-Crawford, Assistant Superintendent of Human Resources

Tentative Agreement
Between
The Rockford Education Association
And
The Rockford Public Schools
September 23, 2025

This tentative agreement outlines changes to the wage schedule for staff members covered by the Rockford Education Association Master Agreement for the 2025-2026 school year:

1. Staff shall be granted a step for the 2025-2026 school year.
2. There will be an overall 4.25% increase that will be allocated to all steps on the salary grid effective July 1, 2025.
3. The retroactive payment will be made to all eligible employees on the December 19, 2025 pay.
4. In addition, there will be increases to Steps 1 and 2 for the BA and BA+6 lanes and Step 1 for the MA lane to increase our starting salary to \$50,500.
5. If the FY2025 audited amount comes in better than -\$1,500,000 then the district and the association agree that we will return to the table to allocate a portion of said amount to further addressing market deficits in our grid after the BOE approves the audited year-end figures. Terms will be negotiated in good faith after year end amounts are known only if the circuit is tripped.
6. A wage only re-opener has been established for the 2026-2027 school year.



REA President

9.23.2025

Date



For RPS

9.23.2025

Date

Tentative Agreement

Between

The Rockford Education Support Personnel Association

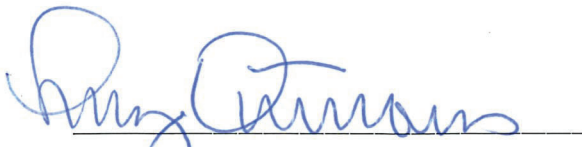
And

The Rockford Public Schools

September 17, 2025

This tentative agreement outlines changes to the wage schedule for staff members covered by the Rockford Education Support Personnel Association Master Agreement for the 2025-2026 school year:

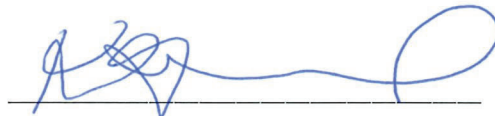
1. Staff shall be granted a step for the 2025-2026 school year.
2. There will be an overall 4.18% increase that will be allocated in the following way across RESPA classifications effective July 1, 2025:
 - a. Food Service: All steps will receive a 6% increase.
 - b. Paraprofessionals: Step 1 through Step 10 will receive a 4% increase; Steps 11+ will receive a 6% increase.
 - c. Maintenance: Step 1 through Step 14 will receive a 3.6% increase; Steps 15+ will receive a 4% increase.
 - d. Custodians: Step 1 through Step 10 will receive a 3.6% increase, Steps 11+ will receive a 6% increase.
 - e. Transportation: Step 1 through Step 10 will receive a 3.6% increase, Steps 11+ will receive a 6% increase.
 - i. The trip rate will increase to \$20.00 per hour.
 - f. Administrative Assistants:
 - i. Class One: All steps will receive a 3.6% increase
 - ii. Class Two: Step 1 through Step 10 will receive a 4% increase, Steps 11+ will receive a 6% increase.
 - iii. Class Three: Steps 1 through Step 10 will receive a 3.6% increase, Steps 11+ will receive a 6% increase.
3. The retroactive payment will be made to all eligible employees on the December 19, 2025 pay.
4. A wage only re-opener has been established for the 2026-2027 school year.



RESPA President

9/17/25

Date



For RPS

9-17-25

Date



Memorandum

To: Dr. Steve Matthews, Superintendent of Schools
From: Allison Clements, Assistant Superintendent of Business and Operations
Date: October 13, 2025
Subject: RHS Stage Turntable Equipment

Rams XII Goal 5.C.2 Modernizing Infrastructure: Ensure the District facilities meet the changing needs of the community and student population, is supported by the addition to the Rockford High School Auditorium of a stage turntable utilized by the RHS students. Due to the specialization of the project, the region only has one provider for this project.

The recommendation is to approve the purchase of the Revolver Apprentice Starter Kit from Creative Conners for \$53,805 with proceeds from the 2019 Bond.

ATC/jg

Attachment

(401) 289-2942

sales@creativeconners.com

www.creativeconners.com



20 Avery Road
Cranston, RI 02910
Phone 401.289.2942

Estimate

ADDRESS

Rockford Public Schools
Rockford Public Schools
4100 Kroes St NE
Rockford, MI 49341

SHIP TO

Gayla Fox
Rockford Public Schools
4100 Kroes St NE
Rockford, MI 49341

ESTIMATE 7054

DATE 09/02/2025

EXPIRATION 10/02/2025

DATE

SALES REP

Abbie Hackney

PRODUCT/SERVICE	DESCRIPTION	QTY	RATE	AMOUNT
Revolver Apprentice Starter Kit - L15-30	Complete turnkey starter kit with Revolver turntable machine. 1 - Revolver Apprentice Machine 1 - Stagehand Apprentice 5HP 1- Apprentice Motor Cable 50' 1- Pro / Apprentice Signal Cable 50' 1 - Spikemark Console 1 - Showstopper 4 Base 1 - Ethernet Cable - 10' 1 - Half-Ethercon Ethernet Cable - 10' 1 - Half-Ethercon Ethernet Cable - 25' 1 - Ethernet Switch 16/24 port 1 - Power Cable - 25' (L15-30) 1 - Showstopper Cable - 25'	1	53,115.00	53,115.00
Shipping	Freight and packaging fees *Delivery requires loading dock or fork lift	1	690.00	690.00

Payment terms are "Pre-pay"
Extended Warranty available.

SUBTOTAL 53,805.00

TAX 0.00

TOTAL **\$53,805.00**

Accepted By

Accepted Date



Jun 26, 2025

Gayla Fox
Rockford Public Schools
4100 Kroes St NE
Rockford, MI
49341

To Whom It May Concern:

This letter is to confirm that Creative Conners, a part of Wenger Corporation, is the sole manufacturer, vendor, and rental agent for Stagehand motion controllers, Spikemark automation software, Showstopper emergency stop products, along with our catalog of stage machinery including Pushstick winches, Spotline hoists, Revolver turntable machines, and others. The products are designed to work together as a complete stage automation system.

We do not utilize a dealer network or maintain any distribution channels beyond selling directly to our customers.

Please feel free to contact me with any questions.

Sincerely yours,

Abbie Hackney
Creative Conners | Wenger Corporation
401-289-2942 x 121
abbie.hackney@wengercorp.com
20 Avery Rd
Cranston, RI
02910

1.800.493.6437 • 20 Avery Rd, Cranston, RI 02910 • www.wengercorp.com





Memorandum

To: Steve Matthews Ph.D., Superintendent
From: Mike Ramm, Assistant Superintendent of Instruction
Date: October 9, 2025
Subject: Purchase of Student Furniture for Edgerton Trails Elementary

Dr. Matthews,

For the past two years, Rockford Public Schools has continued making progress at updating furniture throughout our district. As you recall, the furniture purchase is part of the 2019 Bond to enhance district learning environments. To date, each of our elementary and both of our middle schools have been fully equipped with new student furniture. Furniture installation at Rockford Freshman Center and Rockford High School is scheduled for the summer of 2026.

When completing the elementary project last spring, we took inventory of all available furniture in every elementary building before finalizing the order to Roguewood, our last elementary school to receive furniture. This included pieces of furniture that were not being used in buildings, as well as furniture that was housed in our maintenance department to supply district needs. Significant monies were saved by using already purchased furniture for a portion of the Roguewood order, however, when the 2025/26 class sections around the district were finalized, it was necessary for us to use two additional furniture sets from Edgerton Trails to supply Roguewood's final counts. As a result, I am requesting a backfill order of two elementary classroom sets for Edgerton Trails.

The budget total for the furniture is \$46,652 and details are outlined in the attached packets. This will complete the purchases of elementary classroom sets of furniture.

At Monday's meeting we will be seeking board approval of the budget to move forward. If you have any questions or require further information, please do not hesitate to contact me.

Thank you,

Mike Ramm



INTERPHASE
INTERIORS

Interphase Interiors

415 Leonard ST NW Suite 110
Grand Rapids, MI 49504
Phone: 616-245-0800 Fax: 616-245-3974

8/11/2025

Quote #

Sold To:

RPS Crestwood Elementary

6350 Courtland Dr NE,
Rockford MI 49341

Contact: Jerrad Reickard

Email: Jreickard@rockfordschools.org

Ship To:

RPS Crestwood Elementary

6350 Courtland Dr NE,
Rockford MI 49341

Contact: Jerrad Reickard

Email: Jreickard@rockfordschools.org

RPS EDGERTON ELEMENTARY - OTTOMAN ADDS QT

Sales Person: RACHEL BRICK

Item	Qty.	Product	Price	
			Unit	Extended

A WING CLASSRM

1	4	FK501-18X15X14-Z, GR3, ALP, DTX_ALPHABET-IRON Log ottoman 18x15x14	\$277.68	\$1,110.72
A WING CLASSRM				

Subtotal for: **A WING CLASSRM** **\$1,110.72**

C WING CLASSRM

3	4	FK501-18X15X14-Z, GR3, ALP, DTX_ALPHABET-IRON Log ottoman 18x15x14	\$277.68	\$1,110.72
C WING CLASSRM				

Subtotal for: **C WING CLASSRM** **\$1,110.72**

SERVICES

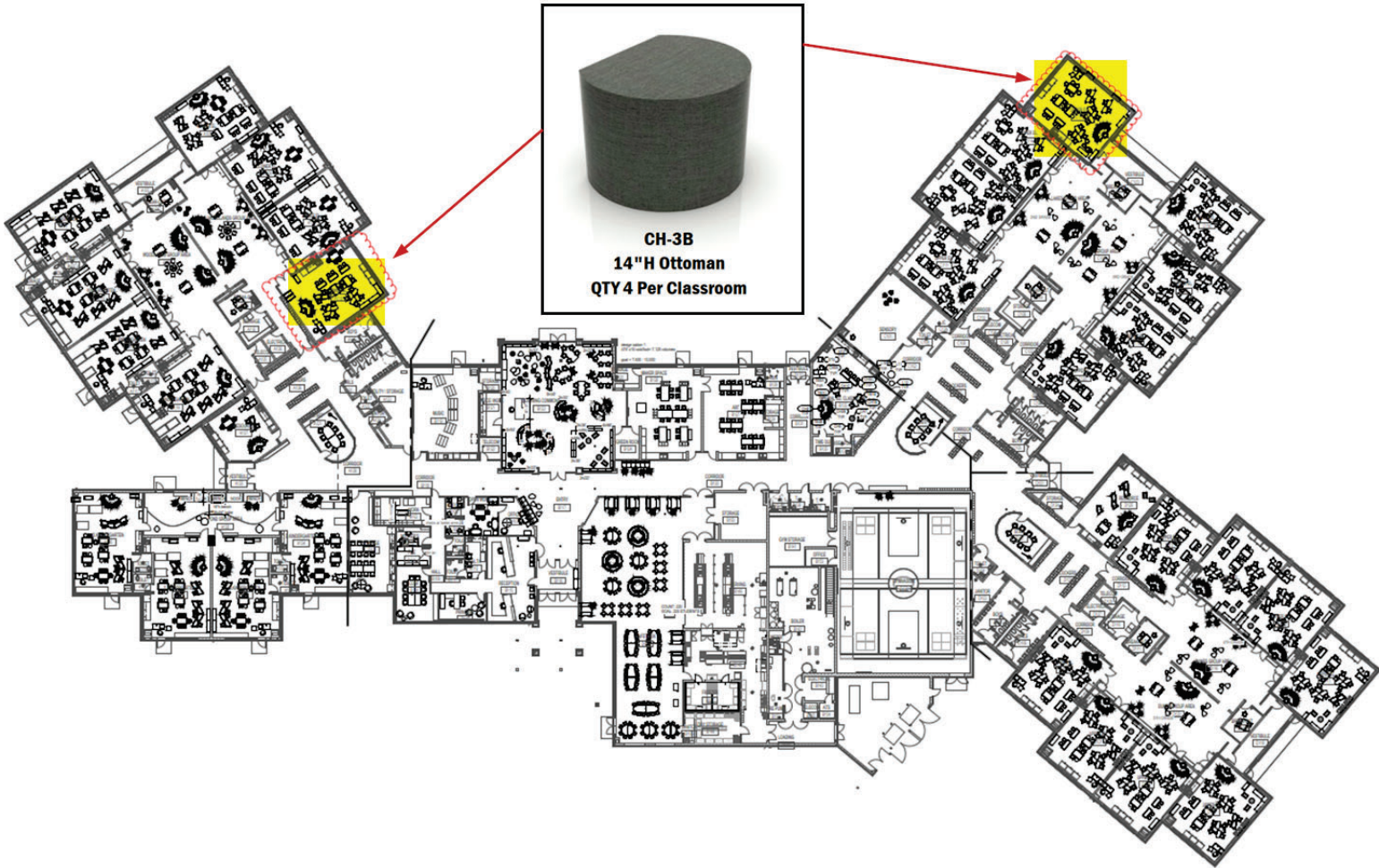
6	1	INSTALL	\$450.00	\$450.00
SERVICES				
Delivery, Install & Trash Removal during normal hours M-F 7AM-3PM for above product.				

No stair-carry or removal/disposal of existing product.

Subtotal for: **SERVICES** **\$450.00**

Item	Qty.	Product	Price	
			Unit	Extended

Sub Total:	\$2,671.44
Tax:	\$0.00
Total:	\$2,671.44



Item	Qty.	Product	Price	
			Unit	Extended

Terms & Conditions - Interphase Office Interiors, Inc.

Payment Terms

Interphase, Inc. shall make every effort to deliver and install all products as quickly as possible. However, any delivery and/or installation dates quoted to Customer are approximate and the Interphase obligation shall be only to deliver and/or install the products within a reasonable time. Also, due to certain factory shipment schedules, it is possible that Interphase will be able to deliver and install only portions of the job at a time. Therefore, payment shall be made in accordance with the following terms:

1. All prices are FCA manufacturer point of shipment unless otherwise specified.
2. Terms are net 10 days from date of invoice. Customer will be invoiced for items as delivered. In no case is payment to be withheld for acceptable products should any portion of the job be unacceptable or undelivered. If any products are unacceptable or undelivered, the Customer must pay the balance of the invoice within 10 days, but may withhold the lesser amount of 10% of the total invoice or the value of the unacceptable products. The remaining balance is due 10 days after final delivery.
3. All materials are subject to Michigan State Sales Tax or other applicable State Sales Tax.
4. Interphase requires a deposit equaling 50% due at time of order (100% deposit for COM & COL). Said deposit will be applied to Customer's account until such product is delivered and invoiced. Each invoice, less its proportionate share of the deposit, will be due and payable according to the above terms and conditions. Other progress payments, as well as a deposit for delivery and/or installation, may be required throughout the order cycle depending on specific circumstances for each Buyer and order.
5. All orders are subject to credit approval.
6. An order is not cancelable once the order is confirmed by the vendor or manufacturer of the product, regardless of whether such confirmation is provided to Customer. Quick ships and fabric orders are not cancelable.
7. Customer agrees that the seller may pass through to Customer any charges, costs or fees that it incurs as result of Customer paying Seller through use of a credit card, debit card, credit facility or wire fees, and that such passed through charges, costs or fees may be subject to sales or use tax.
8. If Customer is unwilling or unable to accept delivery or installation of the products according to the specified schedule, the products will be stored at Customer's expense. Customer agrees to be invoiced for 100% of the invoice, to be paid within 10 days. In addition, Customer shall pay a warehouse charge payable monthly beginning after 30 days of warehouse storage. Extra handling of product will be charged at our normal hourly rate. This could be a result of Customer's site not being ready or site conditions that impair installation.
9. Interphase retains, and Customer hereby grants to Interphase, a security interest in the products to secure the purchase price therefore. The products shall remain personal property regardless of being fixed to any real property. If Customer defaults in the payment of the purchase price when due, Interphase shall have all rights and remedies granted by the Uniform Commercial Code. A finance charge of 1.5% per month (annual percentage rate 18%) will be charged on all past due balances. Customer shall pay all collection costs and attorney's fees in the event that the debt or any part thereof is referred to a collection agency or attorney.

General Terms

10. The quotation contained herein has been reviewed and approved by an authorized Customer representative for correct product, fabric, finishes and quantities. In addition, Interphase must have the opportunity to physically take its own measurements of the space to assure accuracies of custom ordered products. If actual measurements are not possible and Interphase must order from construction drawings and they are inaccurate, any extra expenses are Customer's responsibility. Any services rendered to Customer to change or modify the specification and layout before or during installation will be charged to Customer at prevailing rates. If such changes or modifications result in additional products, parts, materials or labor, they will be billed to Customer at prevailing rates. A restocking fee, based on product cost and vendor policies, will be assessed on all changes made after acknowledgement date, or for any product cancellations.
11. Customer acknowledges that the products are manufactured by others. AS BETWEEN CUSTOMER AND INTERPHASE, THE GOODS ARE OTHERWISE "AS IS WHERE IS" WITH ALL FAULTS AND INTERPHASE MAKES NO EXPRESS, IMPLIED OR STATUTORY WARRANTIES, ALL OF WHICH ARE DISCLAIMED AND EXCLUDED BY INTERPHASE INCLUDING, WITHOUT LIMITATION, ANY WARRANTY OF MECHANTABILITY, NON-INFRINGEMENT, SUITABILITY FOR A PARTICULAR PURPOSE OR USE, EXCEPT THOSE MADE BY THE MANUFACTURER OF THE PRODUCTS. No third party, including any employee or agent of Interphase, is authorized to

Item	Qty.	Product	Price	
			Unit	Extended

make any representation, promise, or warranty concerning the goods and any statements made by those parties are not binding on Interphase unless in writing signed by an authorized representative of Interphase. Any technical advice furnished by Interphase or its employees or agents is for Customer's convenience only and Interphase assumes no obligation or liability for the advice given or the results obtained from that advice. Any claim must be made to Interphase in writing within five (5) days after delivery or installation of the products and if no claim is received by Interphase, Customer will have waived any such claim.

12. No liability shall accrue against Interphase as a result of breach of terms and conditions caused by any strike, act of God, lockout, accident, or delay beyond its control.
13. Merchandise shipped direct to Customer will be the responsibility of Customer except as otherwise agreed in writing. The receiving Customer is responsible to inspect merchandise immediately upon receipt and file any necessary freight claims with freight provider.

Installation & Delivery Terms

14. Delivery and installation charges will be billed to Customer by separate invoice. Delivery and installation charges are not incurred by Customer until such services are provided by Interphase.
15. Change of Scope - Before or during installation, Customer may request additional services outside of the original project scope. A signed Change Order is required before additional services can commence. Layout changes during installation may result in additional product needs that could cause delays in the completion of the furniture installation and may result in additional charges.
16. Floor Protection - Interphase will provide necessary floor protection per building requirements. If other specific or extraordinary protection is needed, Customer must notify Interphase before the work begins.
17. Electrical Work - Unless specifically indicated, electrical work in the following areas is not included:
 - a. Electrical Wiring to the Space
 - b. Hardwiring of Feeds
 Interphase can make arrangements for these services and Interphase will bill Customer accordingly.
18. Delivery - Free and clear access to docks and elevators for deliveries is required. Special arrangements or considerations must be noted prior to accepting the service proposal. Carry up delivery will result in additional charges.
19. Work Environment - Free and clear access to the work site for delivery, staging and installation is required. Electricity, heat, hoisting, lighting and elevator service will be furnished as required without charge to Interphase. Floors covered by this proposal shall be smooth, level and free from debris, and concrete subject to dampness shall be waterproofed prior to delivery and installation of merchandise.
- NOTE: Furniture deliveries/installations should not be performed side-by-side with other construction trades. The overlap in building construction and furniture installation increases the potential of additional costs brought about due to the quantity of personnel and equipment with simultaneous deadlines. Any damage caused by other trades will be the Customer's responsibility.
20. Working Hours - Normal delivery and installation services (including drive time) are conducted between the hours of 7:00 AM and 4:00 PM Eastern Time, Monday through Friday, excluding holidays. Services performed times and/or days other than normal may result in additional charges which may or may not include overtime billed at 1.5 times standard billing rates.
21. Staging Areas - Staging areas will be provided by Customer on the same floor and within the workspace.
22. Timeframes - Changes in the number of days allowed to complete the delivery and installation may result in additional charges.
23. Rework Preparation - Workstations, files, drawers, etc. shall be emptied/boxed/clear of space before the arrival of installation crews.
24. Trash Removal - Interphase will remove and discard trash related to the delivery and installation of furniture.
25. Final Cleaning - Interphase will wipe down the installed furniture after installation. Excessive cleaning necessary due to debris and dust by other trades is not included.
26. Punch List - Interphase will provide a project punch list to Customer upon significant completion of the installation.
27. Interphase will not be liable for damages not caused by its actions or negligence.
28. Insurance – Interphase will carry public liability, worker's compensation, property damage and automobile/truck insurance. Fire, tornado, earthquake, flood, vehicle, general liability and other causality insurance related to the job site, the product, or the transit of the

Item	Qty.	Product	Price	
			Unit	Extended

product will be provided and paid by Customer. Customer shall be solely responsible for insurance coverage for the product from the time ownership passes to Customer, under these Terms and Conditions.

Pricing subject to change daily. A 50% deposit is required at time of order entry.

Customer Signature	Date
<hr/>	<hr/>

**GRAND RAPIDS**

217 Cesar E Chavez SW, Suite 200
Grand Rapids, MI 49503
Phone: 616.458.6322
Fax: 616.458.1117

FORT WAYNE

104 W Superior, Suite A
Fort Wayne, IN 46802
Phone: 260.423.3482

TRAVERSE CITY

10850 E Traverse Highway, Suite 400
Traverse City, MI 49684
Phone: 231.360.9694

KALAMAZOO

155 West Michigan Ave, Suite 1501
Kalamazoo, MI 49007
Phone: 269.342.3919

Quotation: 250102

Quote Date: 08/06/25

Customer: R3280

Terms: NET DUE WITH INVOICE

Custer Salesperson: LANA VOELKER

Quote To:

Accounts Payable
ROCKFORD PUBLIC SCHOOLS
350 N. MAIN STREET
ROCKFORD MI 49341

Ship To:

Edgerton Trails Elementary
9605 Edgerton Ave NE
ROCKFORD MI 49341

accounts payable@rockfordschools.org

Tax F38601986

Edgerton Trails_Classroom Add 2nd Gr

Quote valid for 30 days, subject to change thereafter due to current Supply Chain conditions. This is a special order restocking fees could apply if cancelled/returned. Credit cards will incur 3% processing fee if combined invoices total over \$10,000

The prices quoted in this bid are based on current governmental laws and regulations.

In the event of any changes in laws, regulations, tariffs, taxes, or other governmental mandates that increase the cost of goods, materials, or services, the seller reserves the right to adjust pricing accordingly.

Any such price adjustments will be communicated in writing and supported by relevant documentation.

Description		Quantity	Unit Price	Extended Price
1	FK007-18X3-Z - Lily Pad Fabric: Designtex Alphabet Grade 5 Mediterranean FOMCORELLC Tag For CH-4 5 per classroom	10	118.00	1,180.00
2	FK007-18X3-Z - Lily Pads Fabric: Designtex Alphabet 5 Pistachio FOMCORELLC Tag For CH-4 5 per classroom	10	118.00	1,180.00
3	ST18FS - Rock Stool 18h dark graphite seat color levelers Paint Options: G: Graphite paint FLEETWOOD Tag For CH-5B 4 per classroom	8	243.60	1,948.80
4	TS4WPERLNGE - 25 1/2" H Lounge Height Personal Table Size Option: Modular Depth: 18.00000	* 2	332.12	664.24

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KALAMAZOO

155 West Michigan Ave, Suite 1501
Kalamazoo, MI 49007
Phone: 269.342.3919

Description		Quantity	Unit Price	Extended Price
4	Width: 24.00000 Top Finish: Woodgrain HPL 2511 - WINTER ON MAPLE Base Type: Column Base Finish: Textured Paint 7241 - ARCTIC WHITE STEELCASE Tag For TB-7 1 per classroom			
5	FREIGHT - freight on FW FLEETWOOD	1	225.00	225.00
6	DELIVERY & INSTALLATION DURING NORMAL BUSINESS HOURS (LOT)	1	428.00	428.00

Quotation Totals	
Sub Total	5,626.04
STEELCASE Steelcase SURCHARGE	36.10
Warehouse Handling Fee	124.33
FLEETWOOD FW SURCHARGE	21.44
Recycle/Refuse Fee	49.73
TAX EXEMPT - GOVERNMENT	0.00
MICHIGAN – NON TAXABLE	0.00
Grand Total	5,857.64

* Steelcase Surcharge

End of Quotation

GRAND RAPIDS

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Quotes are subject to the Terms and Conditions found on our website custerinc.com/terms.

These terms are considered to be the most recent and take precedent over any other previously written or implied terms. By proceeding, you acknowledge that you have read and agree to the terms.

Job site will be clean and clear of all obstructions prior to installation. Buyer will provide adequate facilities and space for unloading, staging, moving, handling and storing product at job site. Buyer will furnish electrical current, heating, lighting, and elevator service at job site without charge to Seller. If the job site is not available on the mutually agreed upon customer required date, charges will be assessed to the Buyer for additional handling or redirecting of product at standard hourly rates or actual charges if performed by a third party. Any special packaging, handling, or storage at other than Seller's warehouse that is required, but that had not been provided in the quotation, will be invoiced to Buyer.

Name

Title

Signature

Date



Quotation

Quote Number 0200284078

Customer Rockford Public Schools
350 North Main
Rockford MI 49341
United States

Contact Ronda Oosting

Project RPS-Edgerton Trails ES 2.Grade

Date Quoted 08/05/2025

Inside Sales Contact Kirsten Suberg
☎ 704-378-6500
k.suberg@vsamerica.com

Territory Manager Christine Debrot
c.debrot@vsamerica.com

Contract Omnia Partners Region 4 ESC (R240118)
Contract # R240118

To Whom It May Concern:

Please note the following pricing has been presented in Omnia Partners Region 4 ESC Contract NET values, based on the stated models, colors, finishes, and quantities. Any alterations will be subject to updated pricing.

Pricing is valid for 30 days* for projects delivering within 9 months of the receipt of a complete PO. Orders with delivery requirements outside of 9 months must be requoted. Please discuss specific project requirements with your VS America Territory Manager.

Factory-direct orders qualify for free shipping if the total LIST amount of the order is over \$150,000 USD. Freight charges do apply for any orders fulfilled from the VS America Stock / Quickship Program. Please refer to the Customer Freight Terms document, Omnia Region 4 Freight Terms, for a complete list of exclusions and restrictions.

Installation is not included in unit pricing.

Please check all details prior to submitting an order. Where details have been left unspecified in the request, default selections have been quoted. If you have any questions, please contact your Inside Sales Representative or Territory Manager at the numbers shown above.

Best Regards,

VS America Inc.

*Barring the announcement of a formal price increase.

Item	Model/Description	Quantity	Unit Net Price	Extended price
1	33400 JUMPER Air Active, chair with polypropylene seat and backrest shell	32	\$ 153.40	\$ 4,908.80
	204 seat height 038 38cm size red 230 metal color 063 anthracite 280 seat / backrest plastic 073 black grey 500 glides / castors 001 plastic glides 903 packaging 002 with export protection Unit List Price \$ 295.00 Discount (%) 48.00000 Article MID 33400-01072			
2	03825 Hokki, plastic stool for active sitting	12	\$ 109.20	\$ 1,310.40
	204 seat height 038 38cm size red 290 color 073 dark-grey 281 seat type / finish 005 Foam overlay 903 packaging 002 with export protection Unit List Price \$ 210.00 Discount (%) 48.00000 Article MID 03825-00061			
3	33537 JUMPER Air Move KiGa, swivel chair, gas-spring height adjustment from 34.8-43.7cm, polypropylene seat and backrest shell size L, with piggy-back suspension	2	\$ 338.00	\$ 676.00
	230 metal color 063 anthracite 280 seat / backrest plastic 073 black grey 500 glides / castors 064 soft castors, height +2,5cm 903 packaging 002 with export protection Unit List Price \$ 650.00 Discount (%) 48.00000 Article MID 33537-01043			
4	01440 Shift+ Base freeform student's table, convex, stackable, 4-leg frame with black end caps and center frame, table top WxD 96.8x54/39.1cm	12	\$ 382.20	\$ 4,586.40
	205 table height 064 64cm size red 230 metal color 091 white RAL 9016 348 top 055 Chipboard laminated 209 thickness 190 19mm 356 color laminate 028 natural maple laminate 500 glides / castors 041 2 castors, 2-component glides 903 packaging 002 with export protection Unit List Price \$ 735.00 Discount (%) 48.00000 Article MID 01440-01475			
5	01441 Shift+ Base freeform student's table, concave, stackable, 4-leg frame with gray end caps and center frame, table top WxD 98.5x54/38.9cm	12	\$ 382.20	\$ 4,586.40
	205 table height 064 64cm size red 230 metal color 091 white RAL 9016 348 top 055 Chipboard laminated 209 thickness 190 19mm 356 color laminate 028 natural maple laminate 500 glides / castors 041 2 castors, 2-component glides 903 packaging 002 with export protection Unit List Price \$ 735.00 Discount (%) 48.00000 Article MID 01441-01456			

Item	Model/Description		Quantity	Unit Net Price	Extended price
6	21095 LiteTable-ST, lightweight construction table, stackable, circular steel tube frame, table weight 22.5 kg		4	\$ 481.00	\$ 1,924.00
	205 table height	064 64cm size red			
	230 metal color	091 white RAL 9016			
	348 top	055 Chipboard laminated			
	209 thickness	190 19mm			
	356 color laminate	028 natural maple laminate			
	439 table top edge	002 2.5mm plastic, r= 2.5mm			
	440 laminate color table top edge	028 natural maple laminate			
	500 glides / castors	041 2 castors, 2-component glides			
	903 packaging	002 with export protection			
	Width	120.0 cm			
	Depth	80.0 cm			
	Unit List Price	\$ 925.00			
	Discount (%)	48.00000			
	Article MID	21095-01076			
7	23002 EcoTable-R, table, four-legged round tube frame		4	\$ 361.40	\$ 1,445.60
	205 table height	076 76cm size blue			
	230 metal color	091 white RAL 9016			
	348 top	055 Chipboard laminated			
	209 thickness	190 19mm			
	356 color laminate	028 natural maple laminate			
	439 table top edge	002 2.5mm plastic, r= 2.5mm			
	440 laminate color table top edge	028 natural maple laminate			
	500 glides / castors	040 2-component glides			
	903 packaging	002 with export protection			
	Width	120.0 cm			
	Depth	50.0 cm			
	Unit List Price	\$ 695.00			
	Discount (%)	48.00000			
	Article MID	23002-01079			
8	23088 EcoTable-R, half-circle table, four-legged round tube frame, dia. 160cm		2	\$ 650.00	\$ 1,300.00
	205 table height	064 64cm size red			
	230 metal color	091 white RAL 9016			
	348 top	055 Chipboard laminated			
	209 thickness	190 19mm			
	356 color laminate	028 natural maple laminate			
	439 table top edge	002 2.5mm plastic, r= 2.5mm			
	440 laminate color table top edge	028 natural maple laminate			
	500 glides / castors	040 2-component glides			
	903 packaging	002 with export protection			
	Unit List Price	\$ 1250.00			
	Discount (%)	48.00000			
	Article MID	23088-01193			

Item	Model/Description		Quantity	Unit Net Price	Extended price
9	21095		2	\$ 482.04	\$ 964.08
	LiteTable-ST, lightweight construction table, stackable, circular steel tube frame, table weight 22.5 kg				
	205	table height	064	64cm size red	
	230	metal color	091	white RAL 9016	
	348	top	055	Chipboard laminated	
	209	thickness	190	19mm	
	356	color laminate	028	natural maple laminate	
	439	table top edge	002	2.5mm plastic, r= 2.5mm	
	440	laminate color table top edge	028	natural maple laminate	
	500	glides / castors	040	2-component glides	
	903	packaging	002	with export protection	
	Width		120.0 cm		
	Depth		80.0 cm		
	Unit List Price		\$ 927.00		
Discount (%)		48.00000			
Article MID		21095-01107			
10	45320		2	\$ 1,887.60	\$ 3,775.20
	Shift+ Landscape low cabinet, 2 intermediate partitions, for up to 3 rows with shelf inserts or with guide plates, each for a maximum of 8 plastic boxes 7.5cm high or 4 plastic boxes 15cm high per row				
	506	sliding handle	009	2 sliding handles	
	237	metal color handle	091	white RAL 9016	
	340	body	001	chipboard décor	
	341	body color laminate	028	natural maple laminate	
	344	base type	029	mobile, spec.castors, d= 10cm	
	361	finished back	022	perforated metal	
	362	color finished back	091	white RAL 9016	
	505	equipment	074	with magnet for linking	
	544	Row 1	016	plast. boxes 7.5cm high transl	
	545	Row 2	016	plast. boxes 7.5cm high transl	
	546	Row 3	016	plast. boxes 7.5cm high transl	
	903	packaging	002	with export protection	
	Width		105.5 cm		
Height		91.5 cm			
Depth		42.5 cm			
Unit List Price		\$ 3630.00			
Discount (%)		48.00000			
Article MID		45320-01104			
11	45412		4	\$ 1,664.00	\$ 6,656.00
	SpaceWalk, Triple-Standard storage module, rectangular tubular frame, with 4 castors, 3 rows with guide rails, each for 9 single or 4 double, 3 triple or 2 quad boxes, W/H/D 105.8x99.6x48.3cm				
	544	Row 1	910	receives 6" (+3") bins clear	
	545	Row 2	910	receives 6" (+3") bins clear	
	546	Row 3	910	receives 6" (+3") bins clear	
	231	metal color frame	091	white RAL 9016	
	348	top	020	steel	
	238	metal color top	091	white RAL 9016	
	903	packaging	002	with export protection	
	Unit List Price		\$ 3200.00		
	Discount (%)		48.00000		
	Article MID		45412-01095		

Subtotal	\$ 32,132.88
Tariff Recovery Charge (4%)	\$ 1,285.32
Installation	\$ 3,055.00
Shipping (Rockford, MI 49341)	\$ 1,650.00
Total	\$ 38,123.20

Payment Terms: Net 30 days

Please send POs to: orders@vsamerica.com



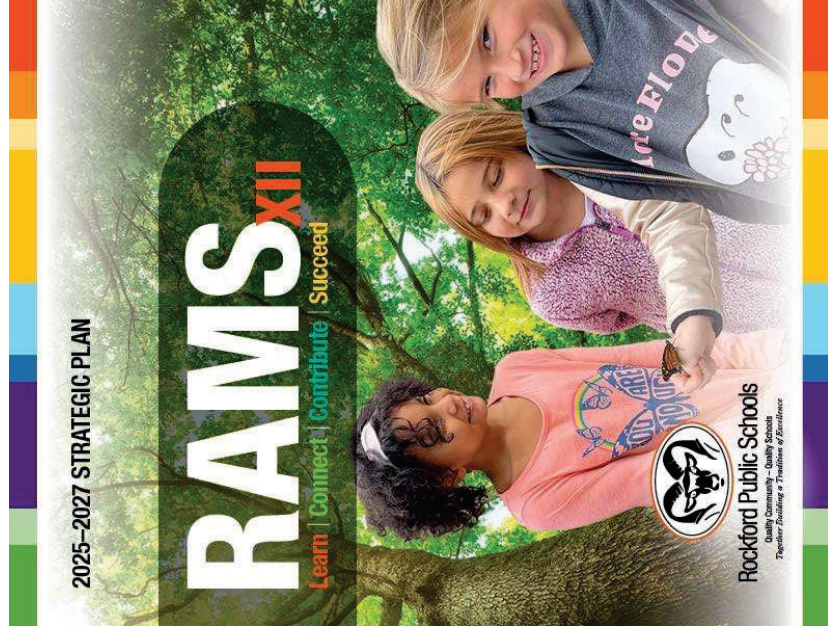
Bond Proposal

Election Day: November 4, 2025



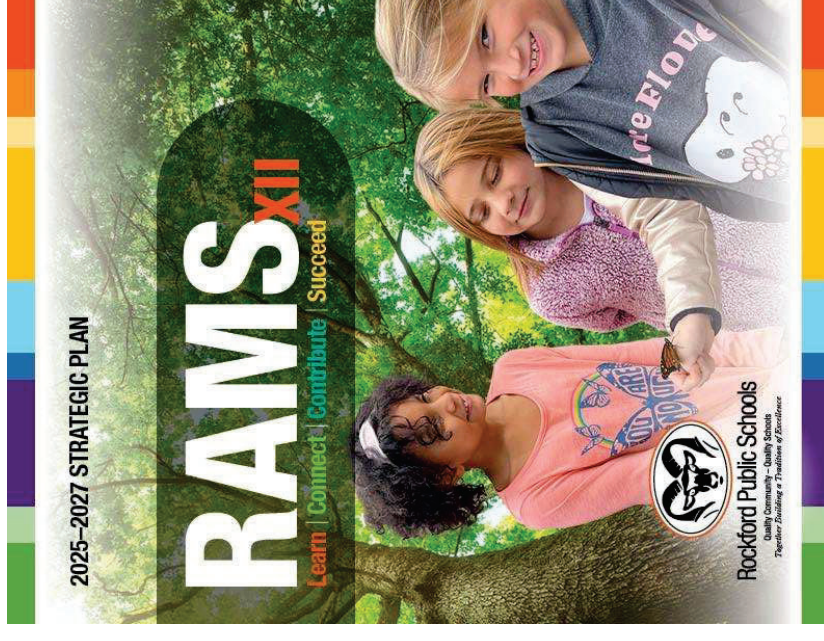
Catalyst for the bond

- Strategic planning process - RAMS XII
 - Community survey
 - Over 3000 participants
 - Focus groups
 - Community
 - Parents
 - Students
 - Staff
 - Board review
 - Adoption of RAMS XII August 2024
- Pillar 5 - Organizational Effectiveness
 - Facility enhancement
 - Planning for the future
 - Modernizing infrastructure
 - Facility access



Catalyst for the bond

- Facility assessment
 - Architect and construction management team
 - Walked every building
 - Talked with staff and administrators
 - Developed comprehensive facility assessment
- Community committee
 - Representative of the community
 - 3 board members
 - 5 community members
 - 6 parents representing all levels
 - 2 administrators
 - Created recommendation for the board
- Board review
 - 2 board meetings
- Ballot language approved
 - August



Michigan School Finance

- Michigan schools are financed in three ways:

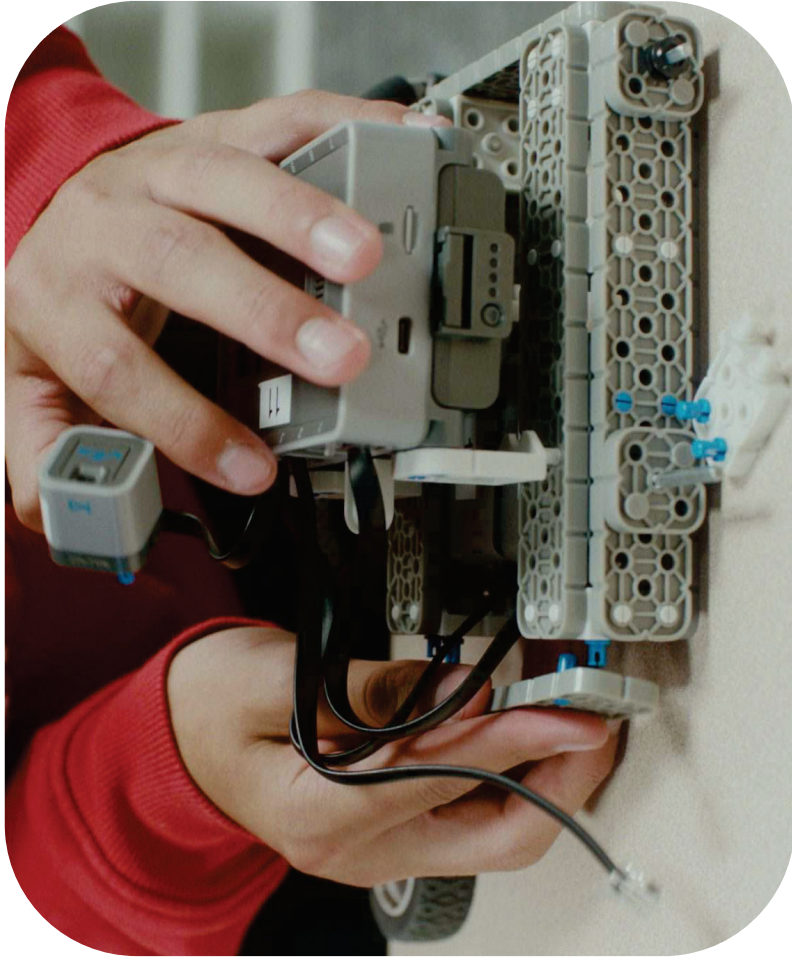
- State and local funds
 - School aid fund (primary sources)
 - Sales tax
 - State education property tax
 - Non-homestead tax
 - Lottery revenue
 - Enhancement millage/Section 18
- Federal funding
 - Primarily “Title” funds
 - Special education
 - At-risk
 - English language learners
 - CTE

People
and
Supplies

Facilities,
Technology,
Buses

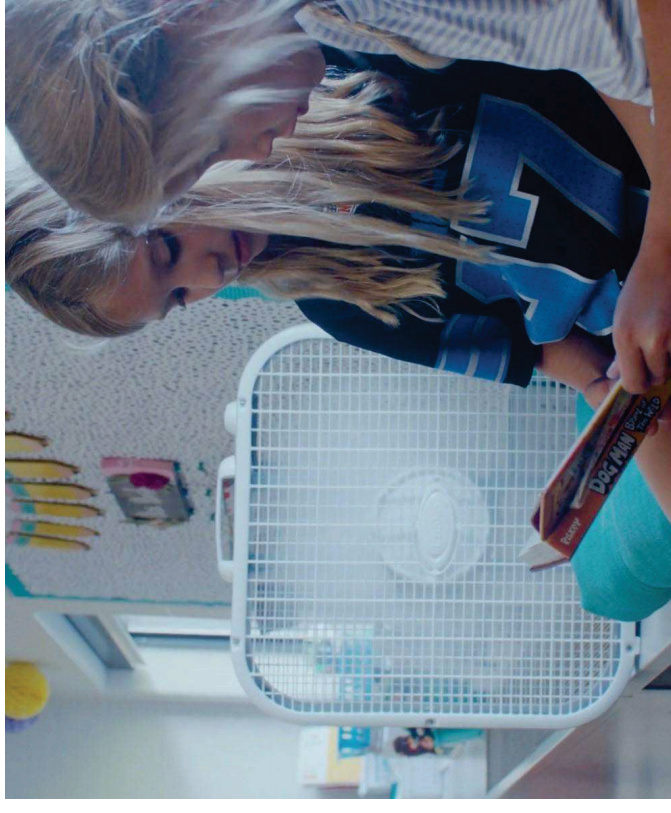
Local millages

- Bonds
- Sinking funds
- Enhancement



Michigan School Finance

- Why do Michigan schools use bonds?
 - Fund capital projects
 - Bonds provide cash upfront for major projects
 - Demonstrates support of the community because they are voter-approved
 - Avoid using operational funds
 - Spread cost over time
- Are there disadvantages to bonds?
 - Financing through bonds incurs interest



Bond Proposal Overview

- Rockford's current millage rate is 7 mills
 - Rockford had a millage rate of 8.5 mills in 2018
 - That was reduced to 7 mills when the community supported the 2019 bond
- Current request is to keep the millage rate at 7 mills
 - Zero mill increase over the current 2025 debt millage rate
 - The tax rate for taxpayers will remain at its current level - 7 mills for school construction, technology, buses
- Providing \$230 million for district-wide improvements to our 14 school buildings & sites
- Proposal Pillars:
 - Building for the Future
 - Advancing Excellence



**ZERO MILL
INCREASE**

BUILDING FOR THE FUTURE

Providing safe and functional spaces that support learning

- **Add air conditioning** – all remaining schools
- **Improve safety and security** – electronic door locks for all classrooms
- **Enhance entry circulation and safety** – improve students experience and strengthen security at Rockford HS and East Rockford MS
- **Gym or cafeteria additions** – all remaining elementary schools that have a combined gym and cafeteria
- **Aging infrastructure** – mechanical, electrical, plumbing, roofs, and outdated systems
- **Enhance outdoor facilities to improve community experience** – restrooms, seating, entry/exit
- **Update technology infrastructure**
- **Playground equipment upgrades** – all remaining schools
- **Replace aging buses** – maintain the replacement cycle to keep the fleet modern and safe





ADVANCING EXCELLENCE

Creating dynamic learning environments that support student success, innovation, and opportunity

- **Performing Arts Center renovation** – New seats, stage, walls, and interior improvements
- **Construction of the Ram Center** – Indoor turf field house for athletics, fine arts, and community rec. Classrooms for digital media, sports marketing, and business programming
- **Career exploration classrooms at Rockford HS** – Expanding hands-on learning through Robotics, Skilled Trades, STEAM, and Health Sciences
- **Enhance student experience** – Reimagining and renovating student-centered collaboration spaces
- **Early childhood renovations** – Updating spaces to support our youngest learners and enhance safety
- **Update educational technology**

Proposed Bond Estimated Costs

- Building for the future costs
 - Air conditioning \$41.6 million
 - Gyms \$18.8 million
 - Electronic door locks \$ 3.2 million
 - Circulation/Safety \$14.8 million
 - RHS/ERMS
 - Playgrounds \$10.2 million
 - Buses \$10.0 million
 - Update infrastructure \$26.0 million
 - Parking lots, roofs, HVAC
 - Replace track and turf \$ 4.0 million
 - Outdoor restroom facilities \$ 1.4 million
 - Technology \$20.0 million
 - FFE \$ 1.5 million
 - Furniture, fixtures, equipment
- **Category cost \$151.5 million**



**ZERO MILL
INCREASE**

Proposed Bond Estimated Costs

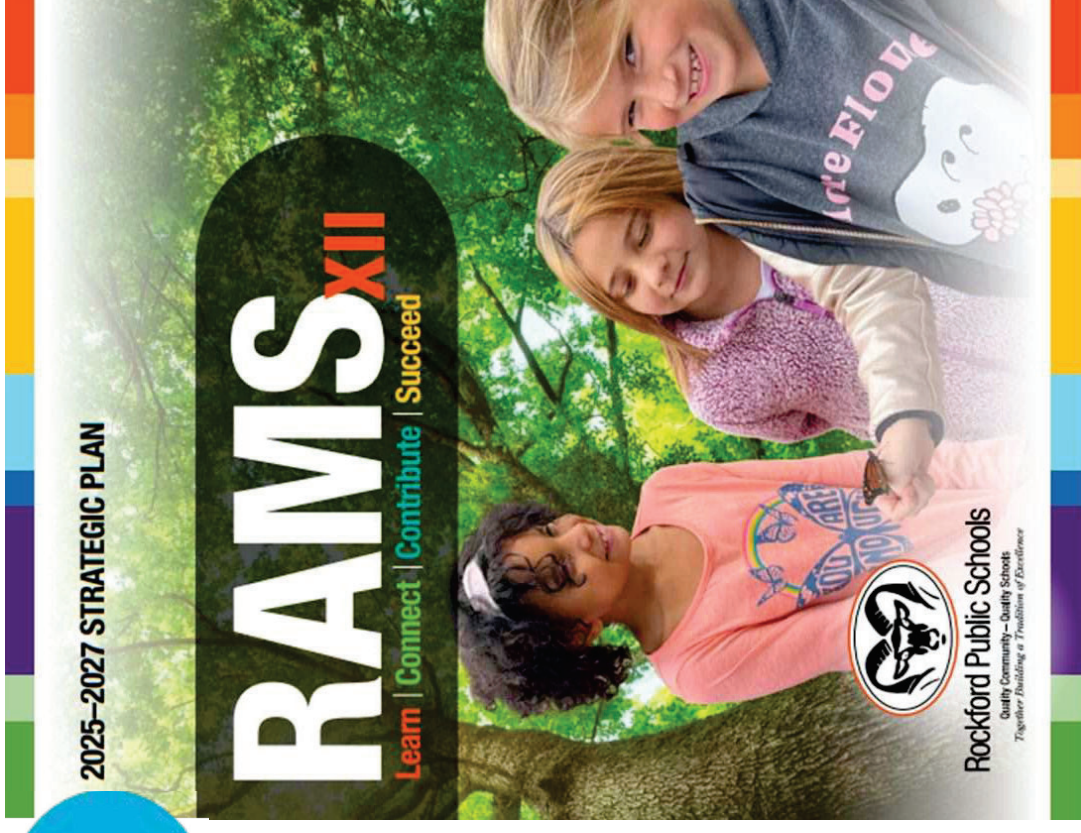
- Advancing excellence
 - Performing arts center \$15.7 million
 - RAM Center and classrooms \$35.0 million
 - Career exploration spaces \$ 9.3 million
 - Student collaboration spaces \$ 9.1 million
 - Early childhood renovations \$ 8.4 million
 - Land acquisition \$ 1.0 million
- **Category cost** **\$78.5 million**
- **Building for the future** **\$151.5 million**
- **Advancing excellence** **\$ 78.5 million**
- **Total Bond** **\$230.0 million**



**ZERO MILL
INCREASE**

IMPACT ON TAXPAYERS

- Zero mill increase
 - Tax rate stays the same
 - 7 mills total
 - One mill equals \$1 per every \$1000 of taxable value
 - Taxable value can rise at the rate of inflation or 5% - whichever is less
- As the value of a house increases the amount you pay will increase



Example A

	Assessed value	Change	Taxable Value	Change	State Ed. Tax: 6 mills Paid in the summer	Bond: 7 mills/3.5 each tax bill
Summer 2025	\$ 257,000.00	8%	\$ 132,769.00	3%	\$ 796.61	\$ 464.69
Winter 2024	\$ 235,800.00		\$ 128,777.00		NA	\$ 450.71
Summer 2024	\$ 235,800.00	12%	\$ 128,777.00	4.7%	\$ 772.66	\$ 450.71
Winter 2023	\$ 207,500.00		\$ 122,645.00		NA	\$ 429.25
Summer 2023	\$ 207,500.00	15.2%	\$ 122,645.00	4.7%	\$ 735.87	\$ 429.25
Winter 2022	\$ 175,900.00		\$ 116,805.00		NA	\$ 408.81

Difference between 2025 and 2024 tax bill will be \$27.96.

Difference between 2024 tax bill and 2023 tax bill was \$42.92.

Difference between 2025 and 2023 tax bill will be \$70.88 or \$35.44 in summer and winter.

Bond Ballot Language

ZERO MILL INCREASE

ROCKFORD PUBLIC SCHOOLS BOND PROPOSAL

Shall Rockford Public Schools, Kent County, Michigan, borrow the sum of not to exceed Two Hundred Thirty Million Dollars (\$230,000,000) and issue its general obligation unlimited tax bonds therefor, in one or more series, for the purpose of:

equipping, re-equipping, furnishing and refurbishing school buildings and facilities; remodeling, erecting and acquiring school buildings, facilities and additions to school buildings and facilities; acquiring, installing, equipping and re-equipping school buildings for instructional technology; purchasing school buses; and acquiring, preparing, developing, improving and equipping athletic fields, play fields, playgrounds, structures, facilities and sites?

The following is for informational purposes only:

The estimated millage that will be levied for the proposed bonds in 2026 is .73 mill (\$0.73 on each \$1,000 of taxable valuation) for a 0.00 mills net increase over the prior year's levy. The maximum number of years the bonds of any series may be outstanding, exclusive of any refunding, is thirty (30) years. The estimated simple average annual millage anticipated to be required to retire this bond debt is 2.59 mills (\$2.59 on each \$1,000 of taxable valuation).

(Pursuant to State law, expenditure of bond proceeds must be audited and the proceeds cannot be used for repair or maintenance costs, teacher, administrator or employee salaries, or other operating expenses.)

Community questions



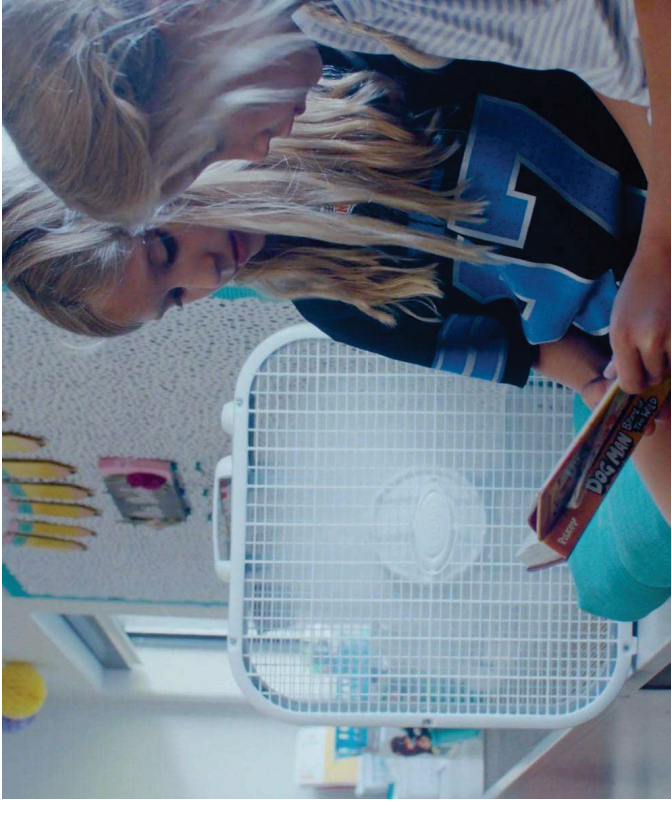
Why not expand sinking fund?

- Sinking fund was approved in 2019 at 0.5 mills
 - Currently 0.4662 mills due to Headlee rollback
 - Currently used for immediate needs and smaller projects such as paving, flooring, elevator repair, asbestos abatement and other repairs
 - Typically smaller projects, limited in scope
- To expand the sinking fund, voters would have to vote on and approve a tax increase
- Payment on the existing debt millage would continue
 - Debt would continue to be levied to pay for previously approved bonds



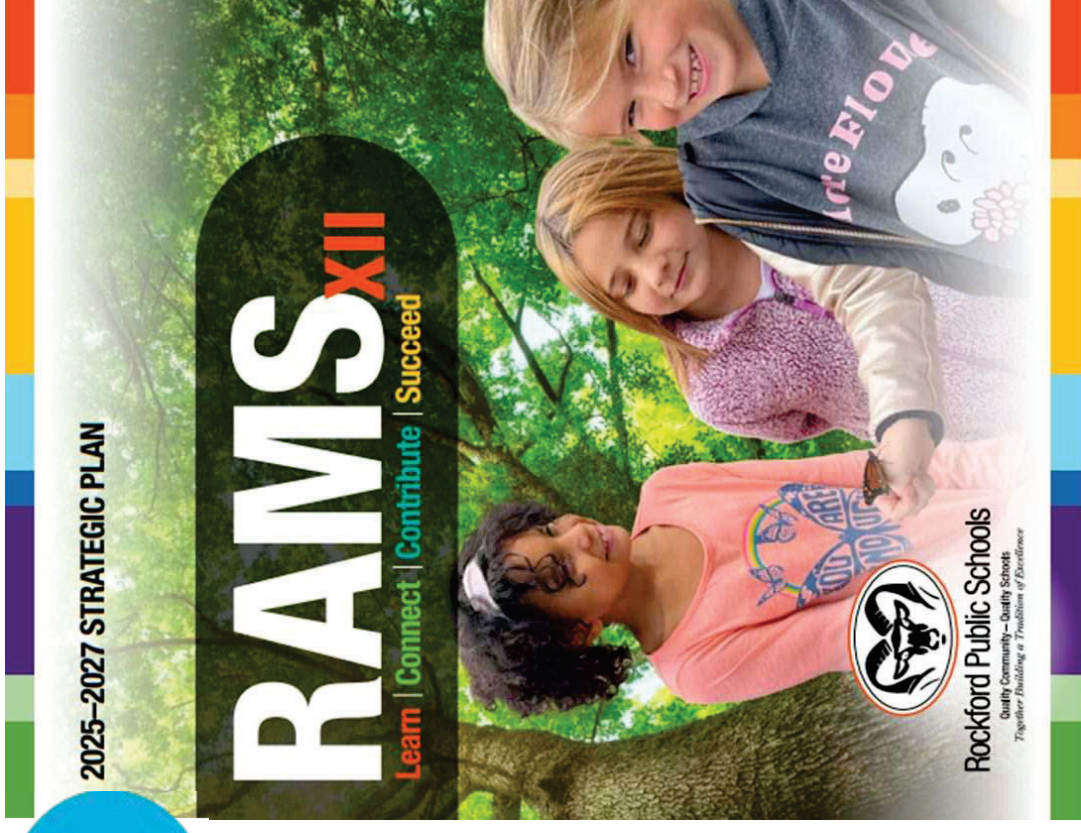
Why not expand sinking fund?

- What would the increase of the sinking fund from 0.4662 to 3 mills cost?
 - My sinking fund tax is \$60 per year
 - \$30 in summer and \$30 in winter
 - Increasing the sinking fund to 3 mills would raise my cost to \$386
 - \$193 in the summer and winter
 - A house in Plainfield Township has a taxable value of \$391,000
 - Sinking fund cost: \$182 per year
 - \$91 in the summer and winter
 - Increasing the sinking fund to 3 mills would raise the cost to \$1,173
 - \$586 in the summer and winter
- Additionally, payment on the existing debt millage would continue
 - It would slowly decrease over time but not be eliminated completely



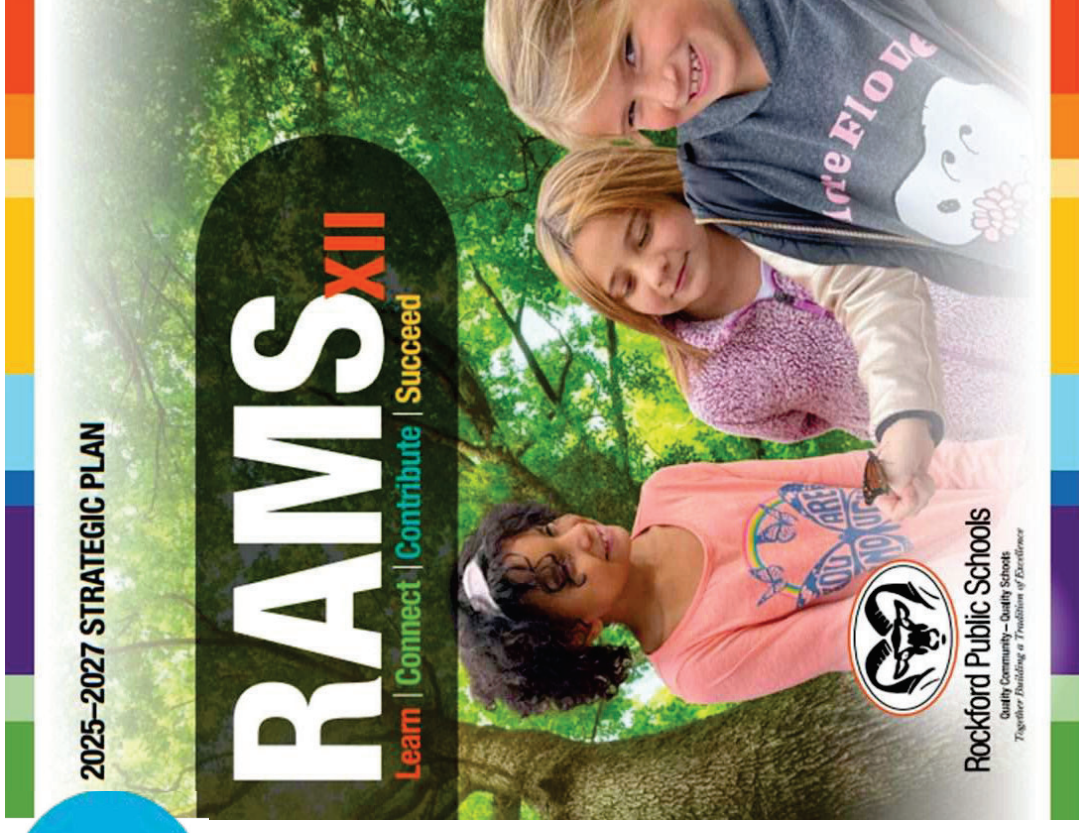
What is the bond spending plan?

- Our bond is structured to be sold in three series
 - 2026: \$40,000,000
 - 2028: \$110,000,000
 - 2032: \$80,000,000
- Each year we also pay down the debt.
 - We are not taking on an additional \$230 million in debt.
 - The bonds do not cost the district until they are sold
 - We time the bond to both manage debt and to ensure completion of projects



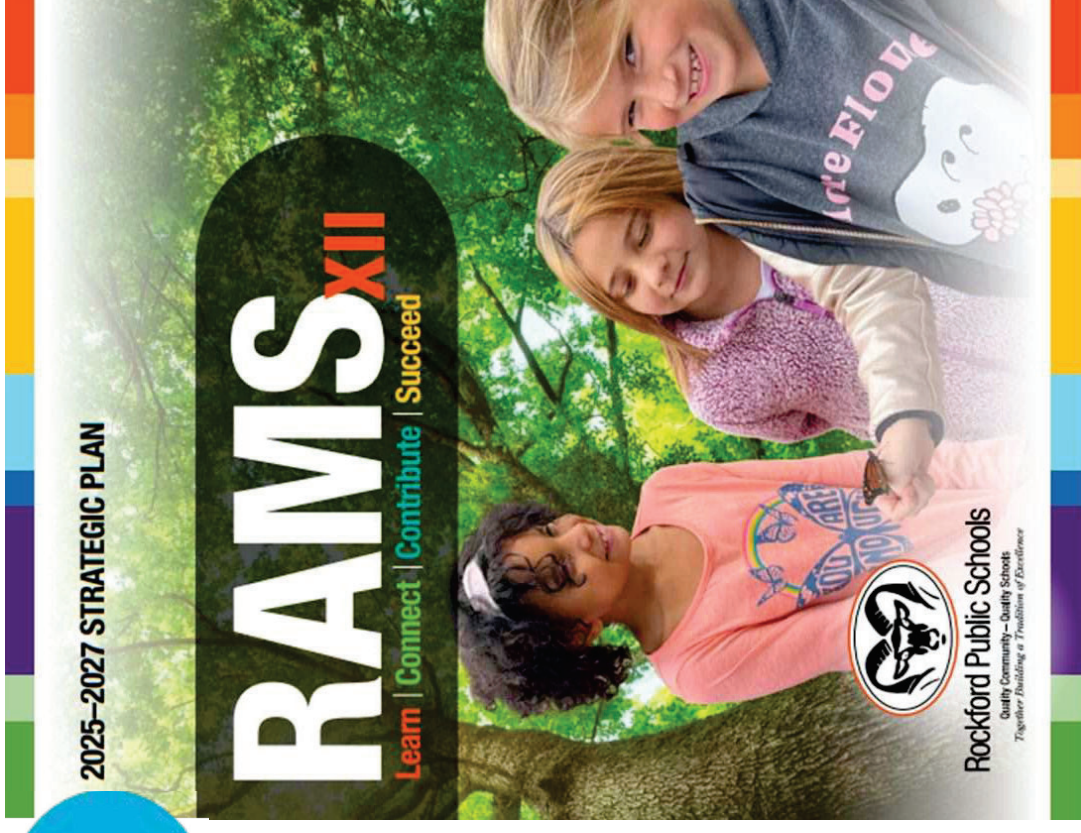
Why a non-qualified bond?

- A non-qualified bond does not rely on the state's credit rating
 - A district may have an increase in interest estimated at 0.05% based on current data
- However, a non-qualified bond eliminates the requirement to follow prevailing wage
 - Prevailing wage typically increases a project in Michigan by 8-12%
- The district will save money and our bond dollars will go farther with a non-qualified bond
- The non-qualified bond remains a strong investment because of the voter approved millage



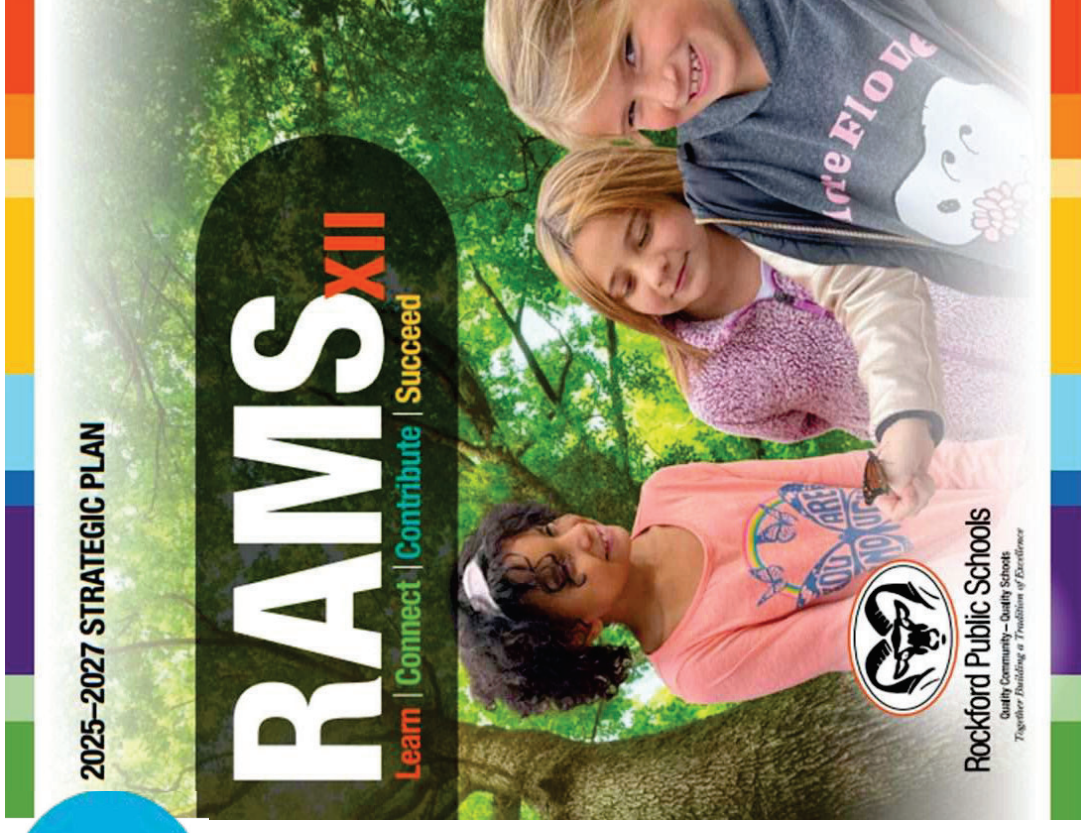
What is the air conditioning plan?

- The 2019 plan did not include air conditioning for elementary schools, however limited air conditioning was included in the 2019 bond for buildings that were receiving significant renovations.
 - The mechanical units at NRMS and the Freshman Center were at the end of their useful life and needed to be replaced. The bond language allowed for air conditioning as part of replacing the mechanical units. The bond worksheets had planned a significant investment in these mechanical upgrades, so it was always the intention to add air since the existing mechanical needed to be replaced.



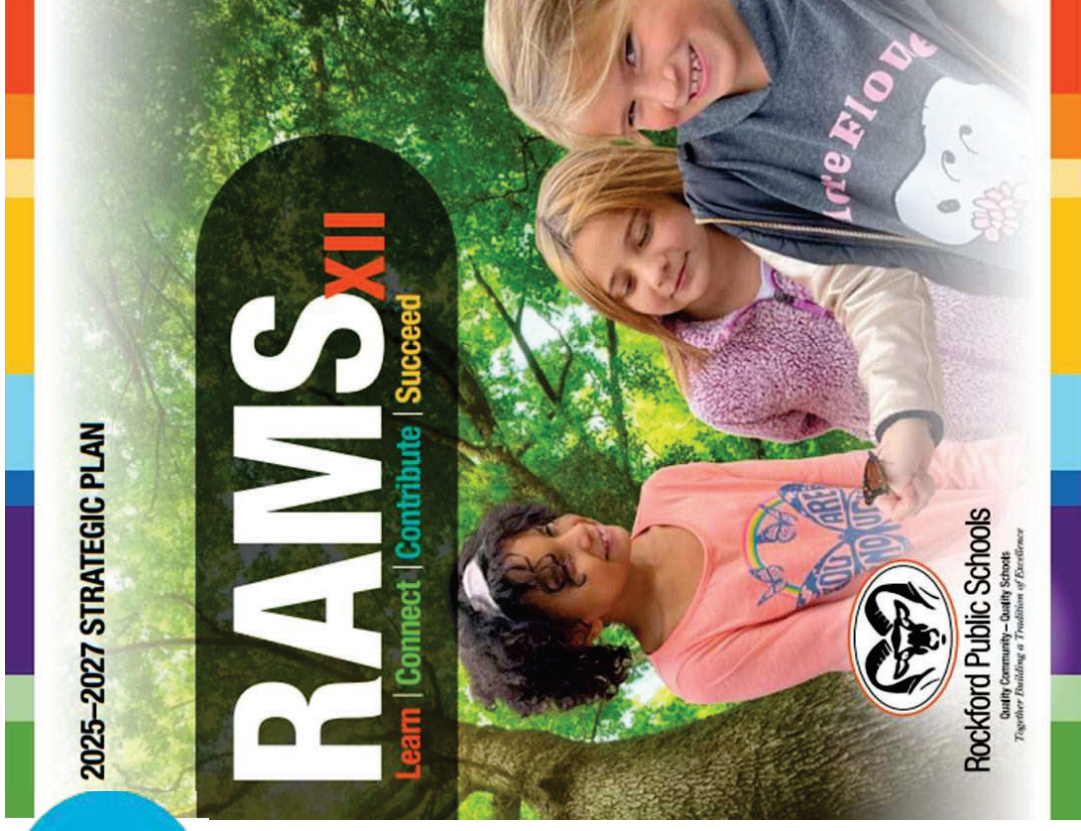
What about elementary playgrounds?

- The 2019 bond plan was for playground resurfacing
- Playground equipment is included in the 2025 Bond proposal.
- We intend to use proceeds from both 2019 Bond and the 2025 Bond proposal to replace the playground equipment with surfacing at the same time.



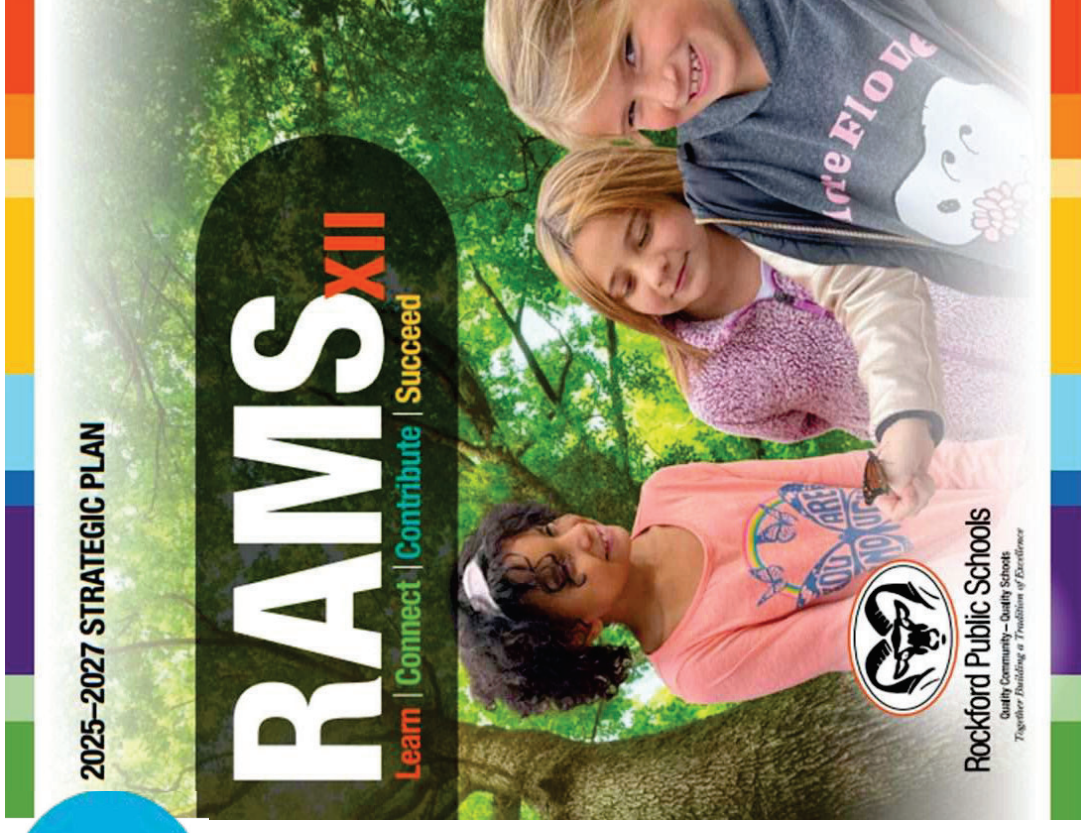
How do bonds impact the general fund?

- Michigan school funding is regulated by the 1993 “Proposal A” passed by the legislature and signed by the Governor.
- Proposal A funds the general fund
 - 80% of the general fund goes to fund people
 - 20% funds all the rest - supplies, utilities, fuel for buses
- Proposal A took away taxpayers’ ability to vote to increase their taxes to put money in their schools’ general fund for operations.
 - Local taxpayers may vote to approve new taxes to fund construction, technology, buses
- Using general fund resources for construction reduces the resources to compensate teachers and support classrooms.



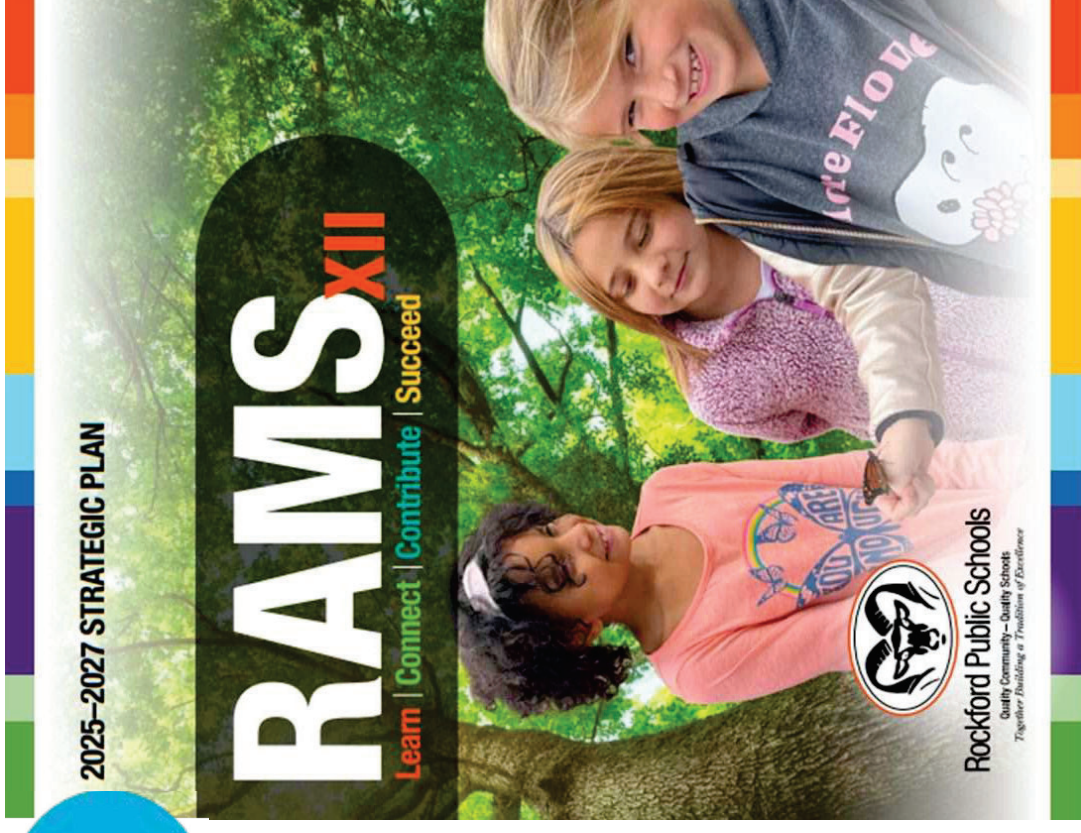
What are bond costs?

- Bonds are sold and then paid back with interest.
- Rockford is a good risk. Therefore, we receive favorable rates from our bond sales.
- The bond sale generates revenue which we invest until it is needed for projects



Do we manage costs over time?

- We refinance the bonds when rates become more favorable
- Since 2002, RPS stewardship of bond funds has resulted in a \$27M savings through timely refinancing
 - Because we refinance we save taxpayers money over time

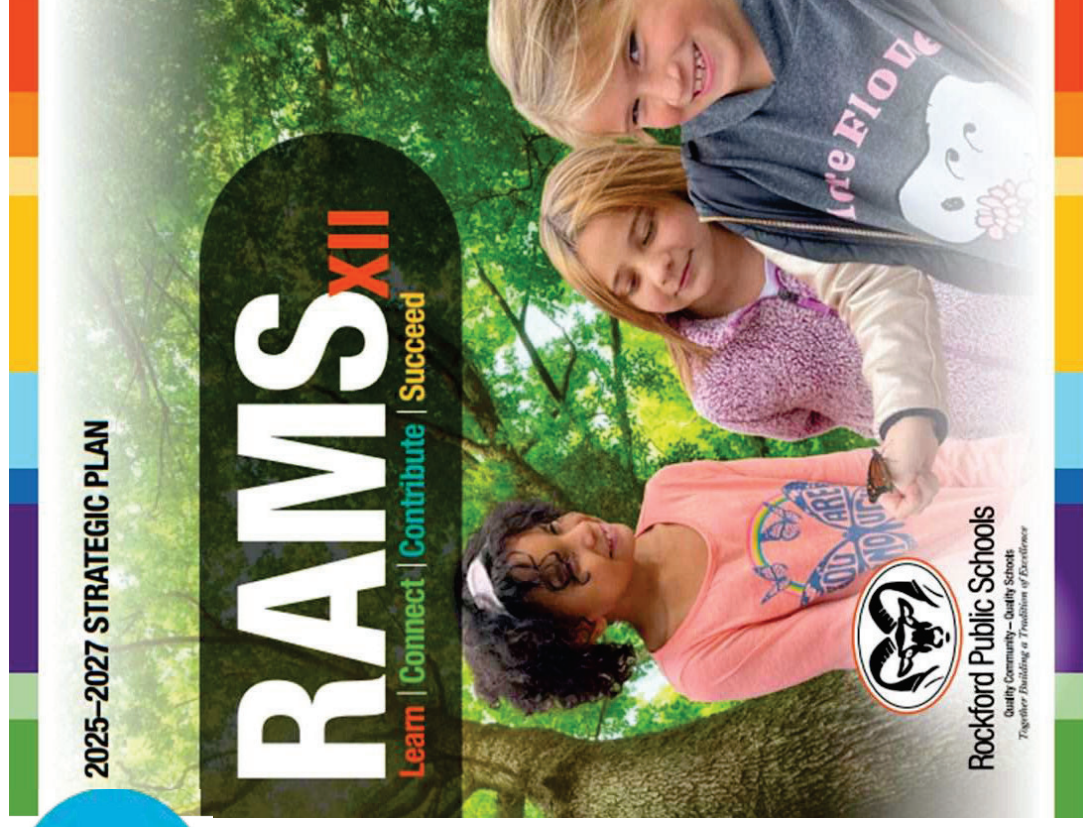


How does Rockford compare?

- Bulletin 1014 ranks districts on a variety of financial factors.

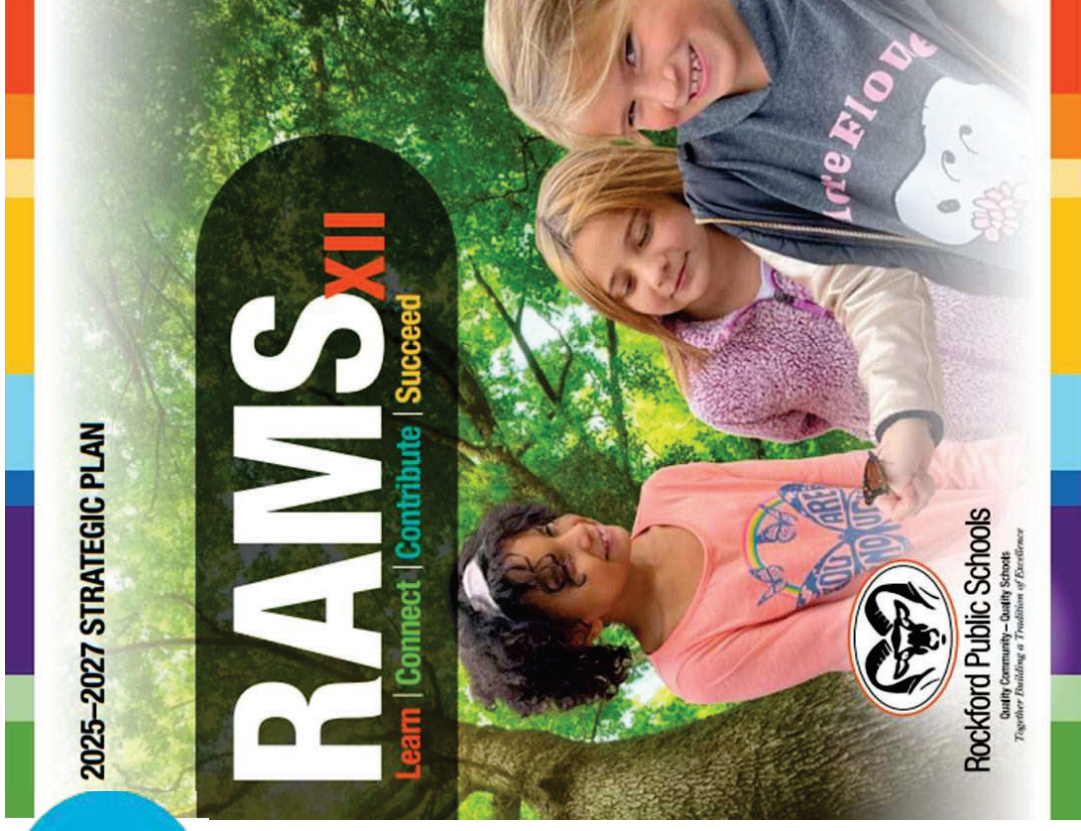
	Basic programs		Operations/Maintenance	
	Dollars	Rank	Dollars	Rank
Byron Center	\$9,091.00	266	\$1,148.00	653
East Grand Rapids	\$8,570.00	386	\$1,540.00	360
Forest Hills	\$9,216.00	244	\$1,375.00	486
Grandville	\$9,738.00	158	\$1,548.00	353
Rockford	\$8,808.00	325	\$1,370.00	491

SOURCE:
 2023-24 BULLETIN 1014
 Michigan Public School Districts
 Ranked By Selected Financial Data
 Published February 2025



Is now the time for this bond?

- We come to the community now because there is an inflection point in the millage rate in 2026.
- Summer is the ideal time for construction projects because teaching and learning is not disrupted.
 - By voting in November, we can start projects in the summer of 2026.
- If the bond is approved, the air conditioning project would begin in the summer of 2026.



NEXT STEPS

VOTE BY
NOV. 4

- More information is available on our district website:
 - [Rockford Public Schools](#)



Kent ISD Enhancement Millage

Regional enhancement millage

- Provides funding for operational and educational programming.
- This proposal asks voters to restore and renew the 10-year, 0.9 millage originally approved in 2017.
- This millage is estimated to provide \$357 in funding per student in its first year if approved.
- Approximately \$2.5M per year for RPS

Since 2017, the taxpayer-approved enhancement millage has been used by RPS to enhance:

- Expand STEAM Opportunities in K-5
- Counseling Support
- Reduce Elementary Class Sizes



Middle School Student of the Month Recipients

Name	School	Grade	Month
Addyson Mellema	East	6th	October 2025
Hudson Coselmon	East	6th	October 2025
Olivia Peele	East	7th	October 2025
Trent Radke	East	7th	October 2025
Hailey Hue	East	8th	October 2025
Wyatt Helsel	East	8th	October 2025
Quinn Mayoh	North	6th	October 2025
Isai Bradley	North	6th	October 2025
Lynn Salo	North	7th	October 2025
Landon Hartog	North	7th	October 2025
Kaycee Schweinzger	North	8th	October 2025
Emmet Setlock	North	8th	October 2025



Rockford Public Schools

Quality Community – Quality Schools
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RPS Board of Education Policy Committee Meeting

October 10, 2025

Meeting Location: Administration Building **Meeting Time:** 9:30 A.M.

Attendance: Dr. Korie Wilson Crawford, Christie Ramsey, Jake Himmelspach (Absent), Andrea Jacobson, and Erin Wenger (recorder)

Andrea called the meeting to order at 9:40 A.M.

Welcome

Dr. Korie Wilson-Crawford updated Trustees on the district's new policy representative, Kevin Schooly who is replacing Darlene Dongvillo who has retired.

Policy Discussion

The policies presented are recommendations based on conversations with NEOLA.

- Po1623- SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT.
 - A. Editorial changes, most notably, the Michigan reporting Office of Civil Rights location has changed from Cleveland, OH to Washington DC due to office closure
- Po2210- CURRICULUM DEVELOPMENT - APPROVED COURSES
 - A. Documentation related to the calculation of instructional time for each approved course
 - B. This policy will accompany the Pupil Account Manual part of the Michigan School Code
 - C. All will get updated to this current year
- Po2260- NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY
 - A. Editorial changes and the change to Scott Beckman's official title from; Director of Security to Executive Director of Safety and Security.
 - B. Changes will be made to Scott's title will be made on all policies that reflect his title in the district
 - C. Policy outlines the formal complaint procedures for the district
 - D. District has updated the website to reflect the different scenarios based on student needs

- Po2260.01- SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED OF DISABILITY
 - A. Editorial changes
 - B. Same as Po2260 with the exception of 504/ADA complaints are filed with the OCR (Office of Civil Rights)
- Po2264- NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES
 - A. Policy is being rescinded and put into Po2266
- Po2266- NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES
 - A. New Definiton under Sexual Harassment changing “fondling” to “criminal sexual contact”
 - B. Editorial changes
 - C. Korie will request clarification to our Representative, Kevin on the effective date, August 1, 2024
- Po2412- HOMEBOUND INSTRUCTION PROGRAM
 - A. Clarification on who can certify student eligibility
 - B. Certification starts with the physician and Larinda Fase, Director of Special Programs, works with families and Mike Ramm approves the plan.
- Po3123- SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
 - A. This policy is for professional/certified staff and reporting to the OCR (Office of Civil Rights)
- Po4123- SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
 - A. This policy is for support staff and reporting to the OCR (Office of Civil Rights)
- Po4162- CONTROLLED SUBSTANCE AND ALCOHOL POLICY FOR COMMERCIAL MOTOR VEHICLE (CMV) DRIVERS
 - A. Changes in the DOT (Department of Transportation) return-to-work duty from substance abuse treatment. These employees may be returned to work in a non-DOT position
- Po5120- ASSIGNMENT WITHIN DISTRICT
 - A. Only editorial changes
- Po5517.01- BULLYING AND OTHER AGGRESSIVE BEHAVIOR TOWARDS STUDENTS
 - A. Added definition to current policy regarding bullying and harassment
 - B. Editorial changes
 - C. The district provides training and restorative practices annually with staff before the start of the school year

No further questions or comments, or discussion.

Meeting adjourned at 10:33 AM By Andrea Jacobson



Rockford Public Schools

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RPS Building and Site Committee Minutes

Sept 18, 2025

Meeting Location: Administration Building

Meeting Time: 8:30 a.m.

Attendance: Allison Clements, Joanne Gerhard, Andrea Jacobson, Kelley Freridge, Jared Gauss, Nicole Smith, Thom Danckaert, and Shawn Hayward

Absent: Tricia Anderson

Kelley Freridge called the meeting to order at 8:29 a.m.

Kelley Freridge called for a moment of silence.

Andrea Jacobson motioned to approve the agenda. Kelley Freridge seconded the motion.

1. RHS Bleachers Concept- Thom Danckaert presented the need to replace the gym bleachers. RHS bleachers are original to the building from 1992. This replacement will bring the bleachers into compliance with current ADA standard. Thom detailed the plan to remove and replace the flooring underneath the bleachers due to sagging from years of the weight of the bleachers. The whole gym floor will be refinished before the new bleachers will be installed. This project will be funded with Sinking Fund.
2. RHS Elevator Concept- Thom Danckaert detailed that the elevator by the pool will be replaced with a new elevator and pulley system. The elevator shaft will remain. The funds for this project will come from Sinking Fund.
3. RHS Boilers Concept- Nicole Smith detailed the removal and replacement of the boiler system to a more efficient system. The boilers are original to the school and are at end of useful life. This project will replace the two large boilers with three smaller more efficient boilers. The replacement will leave room for a possible fourth to be added if needed with RHS expansions. This replacement was planned as part of the 2019 Bond and will be paid with the 2019 Bond proceeds.
4. 2026 Paving Concept- Nicole Smith presented the areas for repaving in 2026. The RHS Senior lot, West parking lot, bus loop, and drive behind the school will be repaved. Crestwood Elementary School will have the North parking lot and front drive repaved. These projects will be paid for with funds from Sinking Fund.

Meeting adjourned at 9:02 a.m.



Rockford Public Schools

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RPS Board of Education Finance Committee Minutes

October 7, 2025

Meeting Location: Administration Building

Meeting Time: 7:30 a.m.

Attendance: Allison Clements, Jarrod Folsom, Jake Himmelspace, Barb Helms, Gayla Fox, Jared Gauss, Nicole Smith, and Joanne Gerhard

Jake Himmelspace called the meeting to order at 7:31 a.m. Jake Himmelspace called for a moment of silence.

Barb Helms motioned to approve the agenda. Jake Himmelspace seconded the motion.

1. **RHS Stage Turntable-** Gayla Fox presented the need for Rockford High School to purchase a motor and mechanics to power the turntable stage that was installed last year. Due to the specialization of the project and lack of multiple vendors, one quote is provided. The cost of the project is \$53,805.00 to come out of proceeds from the 2019 Bond
2. **RHS Bleachers Concept and Elevator Concept-** Nicole Smith presented the need to replace the gym bleachers. RHS bleachers are original to the building from 1992. This replacement will bring the bleachers into compliance with current ADA standards. Nicole detailed the plan to remove and replace the flooring underneath the bleachers due to sagging from years of weight from bleacher use. The whole gym floor will be refinished before the new bleachers will be installed. Nicole Smith presented the replacement of the elevator by the pool. A new elevator and pulley system will be installed. The elevator shaft will remain. Both projects are out for bid. The funds for this project will come from Sinking Fund.
3. **RHS Boilers Concept-** Nicole Smith detailed the removal and replacement of the boiler system to a more efficient system. The boilers are original to the school and are at end of useful life. This project will replace the two large boilers with three smaller more efficient boilers. The replacement will leave room for a possible fourth to be added if needed with any potential RHS expansions. This replacement was planned as part of the 2019 Bond and will be paid with the 2019 Bond proceeds.
4. **2026 Paving Paving Concept-** Nicole Smith presented the areas for repaving in 2026. The RHS Senior lot, West parking lot, bus loop, and drive behind the school will be repaved. Crestwood Elementary School will have the North parking lot and front drive repaved. These projects will be paid for with funds from Sinking Fund.
5. **Other-** Discussion centered around the collecting and utilizing of Sinking Fund and Bond dollars.

Meeting adjourned at 7:58 a.m.



Rockford Public Schools

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RPS Board of Education Curriculum and Instruction Council

October 9, 2025

Meeting Location: Administration Building **Meeting Time:** 7:30 a.m.

Attendance: Mike Ramm, Barb Helms, Jarrod Folsom, Maggie Thelen (7:53) and Crystal Schueller (recorder). Christie Ramsey was not in attendance.

Jarrod Folsom called the meeting to order at 7:32 a.m.

Welcome

Mike Ramm welcomed all in attendance and shared the purpose of the Board Curriculum and Instruction Council meetings are to engage the RPS Board of Education (BOE) committee members in meaningful dialogue surrounding district, student learning-focused topics and initiatives.

Instructional Department 25/26 Focus Areas

RAMS XII Strategic Plan Pillar 1: Academic Excellence

Topic Objective:

- Share with the committee the specific 2025-26 student learning focused initiatives.

Summary:

Five student learning focused initiatives for the 2025-26 school year are:

- Professional Learning Communities: The PLC process is the engine of our student learning focused work. Now in our 5th year of deep commitment, data based decision making, intervention/extension, and instructional inquiry are aspects that lead this year's overall focus areas.
- Tiered Instruction: This approach allows the district to target the 30% of students who are not considered proficient based on state and assessment results. An example is the adoption of intervention time in the high school schedule this school year that allows students to visit teachers for additional support and enrichment in specific content areas. Teachers are focused on helping students work toward mastery while encouraging a growth mindset.
- Student Engagement: Administrators are supporting teachers to be reflective of their teaching styles and finding ways to provide professional development around promoting high levels of instruction and increasing student engagement.
- Multi-Tiered System of Supports (MTSS) Behavior Intervention: Four elementary schools and both middle schools implemented MTSS this school year which teaches clear behavioral expectations and uses a data-driven approach to provide increasingly targeted interventions. The expected outcome for this year is that we will establish a baseline.
- Collaborative Team Effectiveness: Every teacher is on a team in their building and at the district level which is

strengthening the collaborative outcomes to focus student learning.

State and Benchmark Student Achievement Results

RAMS XII Strategic Plan 1.A.4 Data Response/Assessment

Topic Objective:

- Highlight student achievement trends and our data reflection process for the three main types of student assessments.

Summary:

In September, district leadership, building administrators, and instructional coaches came together to analyze the most recent state and national student assessment data. Overall, the trends in ELA and math show increases over previous years. The five year trend shows increases annually. Review of data will continue as it often identifies grade level gaps and room for curriculum improvement while also highlighting how curriculum changes make positive impacts in student learning and achievement.

Artificial Intelligence in the Educational Environment

RAMS XII Strategic Plan 1.A.3 Student Engagement

Topic Objective:

- Explain to the committee the current Rockford Public Schools Artificial Intelligence approach.

Summary:

Mike and Maggie explained how Rockford Public Schools is beginning to introduce artificial intelligence in the district and ensure it is used responsibly and ethically. District leadership is planning an AI series to equip teachers with knowledge and tools for student learning and differentiated instruction. Building a more robust district policy will be essential and once ready, the policy will be provided to the appropriate committees.

Maggie provided a demonstration of a Google AI tool called Notebook LM that will be provided to district teachers.

PowerSchool Student Information System Transition

RAMS XII Strategic Plan 5.B.1 Updated Communication Platforms

Topic Objective:

- Share with the committee the topic, rationale, desired characteristics, and timeline for implementing a new Student Information Management System.

Summary:

RPS has used Skyward as its Student Information System for decades and while it has served the district well, the decision was made to explore alternate options to allow for a better experience for district staff and stakeholders. After reviewing many options, the committee tasked with the project has made the decision to move forward with recommending PowerSchool.

PowerSchool is used by as much as 70% of schools in Michigan, which suggests that it is a solid, proven product. A recent deep dive with district staff left attendees feeling very optimistic about the platform. Contract negotiations have begun and the hope is to provide a recommendation to the board in November, begin integration in January, and be ready for full implementation for Fall 2026.

Jarrod adjourned the meeting at 8:48 a.m.



HUMAN RESOURCES COMMITTEE MEETING

8:30 a.m. Administration Office

October 8, 2025

Present: Jarrod Folsom (for Tricia Anderson), Kelley Freridge, Christie Ramsey,
Dr. Korie Wilson-Crawford, Jill Avink (recorder).

SUMMARY	AGENDA ITEMS
Korie Wilson-Crawford welcomed everyone. Kelley Freridge called the meeting to order at 8:28 am	Welcome
Christie moved the approval of the October 8, 2025, meeting agenda. Jarrod Supported	Approval of 10/08/2025 agenda
Jarrod moved the approval of June 3, 2025 minutes. Christie Supported	Approval of 06/03/2025 Minutes
RESPA negotiated and settled on the 2025-2026 wage reopener which will go to the board for approval on October 13 th . Korie showed comps in the county to see where RPS falls.	RESPA Wage Tentative Agreement
REA also negotiated and settled on the 2025-2026 wage reopener which will also go to the board for approval on October 13 th . Korie showed comps in the county to see the improvements that the district has made to attract and retain teachers.	REA Wage Tentative Agreement
Korie shared that our non-affiliated employees will also see a wage adjustment to be competitive with other districts.	Non-Affiliated Wage Adjustment
The district eliminated 19 teaching positions with retirements and resignations by moving staff into assignments to accommodate enrollment in the district. Korie is actively managing staffing levels.	Staff Levels 2025-2026
A question was asked about the rising cost of health insurance and the impact on the RPS employees. Korie shared the 2026 Messa rates.	Other
Kelley Freridge adjourned the meeting at 8:35 am	Adjournment

cc: Board members
Central office administrators



Rockford Public Schools

Quality Community – Quality Schools
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Instruction Department
Mike Ramm, Assistant Superintendent

350 N. Main Street 📍 Rockford, MI 49341

Phone: 616.863.6556 📞 Fax: 616.866.1911

Memorandum

To: Dr. Steve Matthews
From: Mike Ramm, Assistant Superintendent of Instruction
Date: October 8, 2025
Subject: Fall 2025 Student Achievement

Dr. Matthews,

Rockford Public Schools uses state and benchmark assessments as one indicator of measuring the overall effectiveness of increasing student learning in our system. The assessment results indicate the health of teaching and learning systems in our district and also identify strength and focus areas. Our most important district collective goal is to always ensure high levels of learning and experiences for all students and this year's student achievement data again show increased overall proficiency. Our district's student achievement is on the rise and our teachers and building administrators continue to make a meaningful impact.

Now five full years into the Professional Learning Communities Process, our system is producing reliable and increased results. During the RPS Board of Education presentation on Monday night, I will share district data trends as well as elements of instructional response. I am excited about the learning experience that our students receive in Rockford Public Schools as our system is healthy, yet clear on our next steps to further ensure high levels of learning for every student.

Included in this packet are the slides I will share with the RPS Board of Education and I look forward to highlighting evidence of the RPS staff's continued commitment to student learning and our focused collaborative practices.

Respectfully,

Mike Ramm

FALL 2025

ASSESSMENT

Insights



OCTOBER 13, 2025
BOARD OF EDUCATION
DEPARTMENT OF INSTRUCTION REPORT



Instructional Movement

Improving Conditions to Increase Student Learning for All



2023

- Deepening Professional Learning Communities Practices
- Collaborative Team-Increased Student Data Response (Instructional Agility)
- DK-12 Math Instructional Design Training for all teachers
- Middle School Social Studies Alignment and Pilots
- Enhancing High Quality Instructional Practices Across All Content Areas

2024

- New Elementary Literacy Curriculum Adoption and Implementation
- DK-12 Math Instructional Design Training
- Social Studies Middle School Curriculum implementation
- PLC Response To Student Learning
- Tiered Instruction

2025

- Supporting PLC's and Collaborative Teams
- Data Decision Making
- MTSS Behavior
- DK-12 Intervention and Extension
- Student Engagement Instructional Strategies PD
- DK-12 Math Instructional Strategies and Design



Assessments



Grades K-8



NWEA

Grades 8-11



College Board
(PSAT/SAT)

Grades 3-8, 11

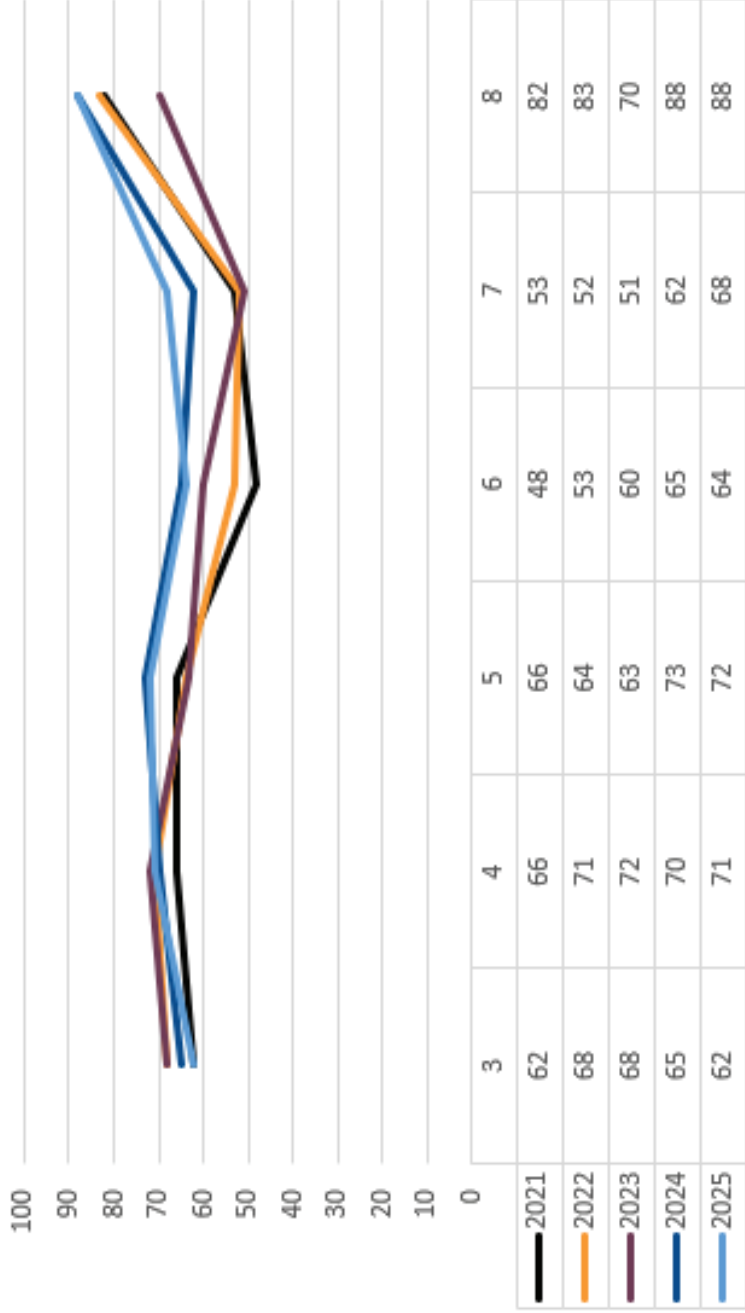


M-Step



MSTEP/PSAT 8

MSTEP/PSAT 5 Year Trend ELA

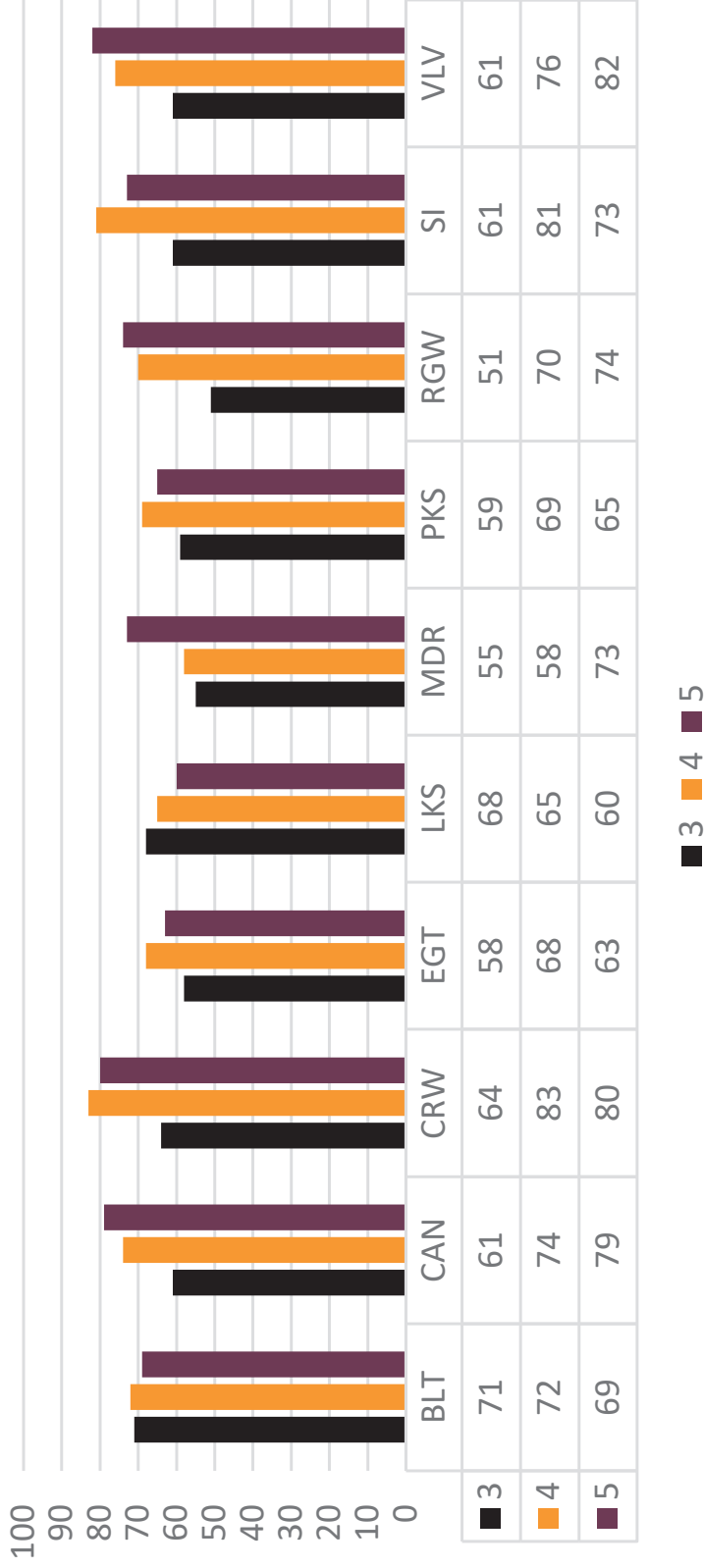


English Language Arts



MSTEP 3-5

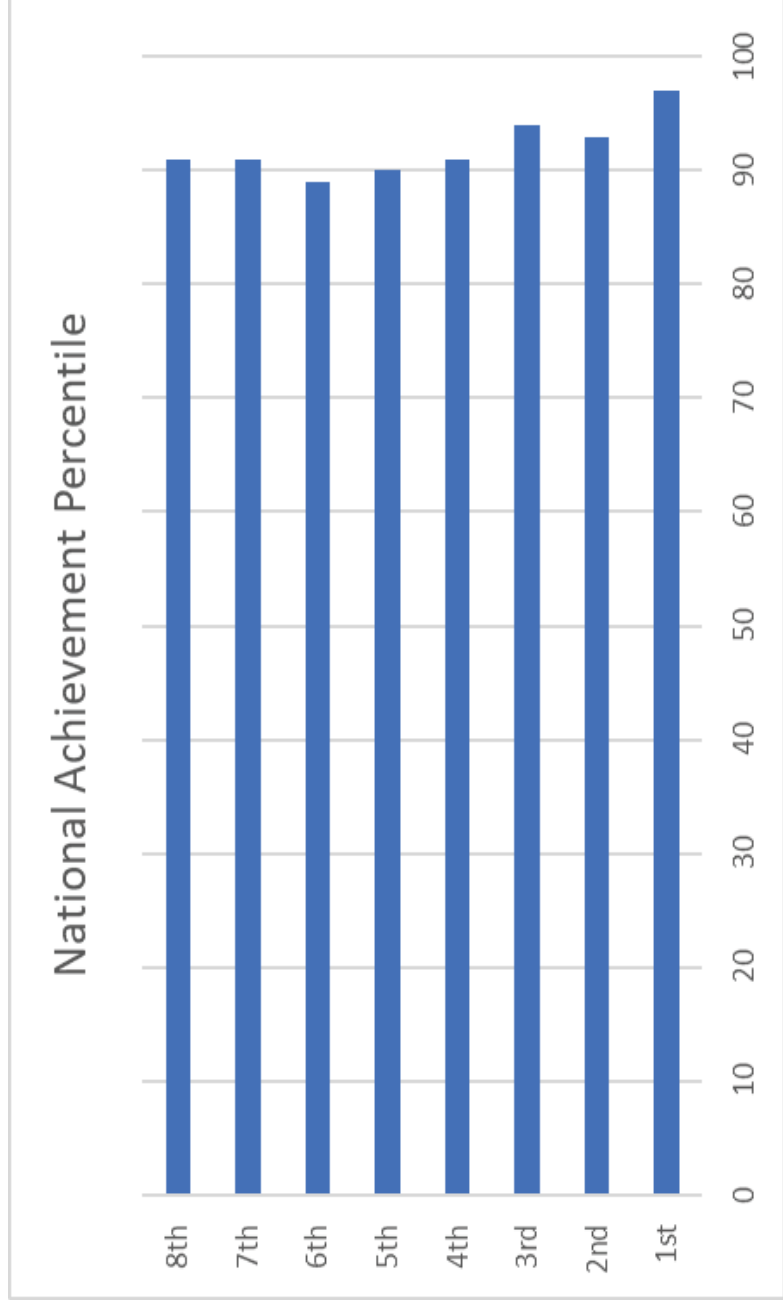
ELA M-Step Elementary



English Language Arts



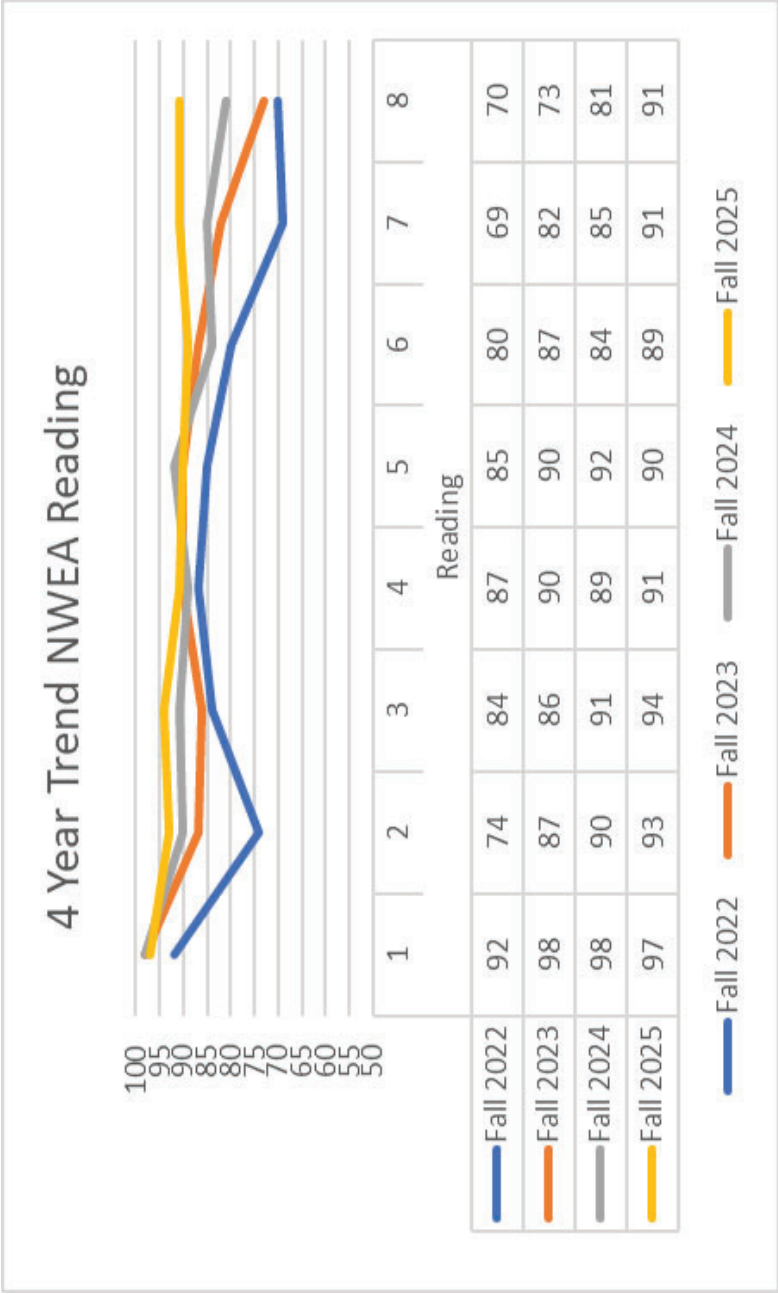
NMEA



English Language Arts



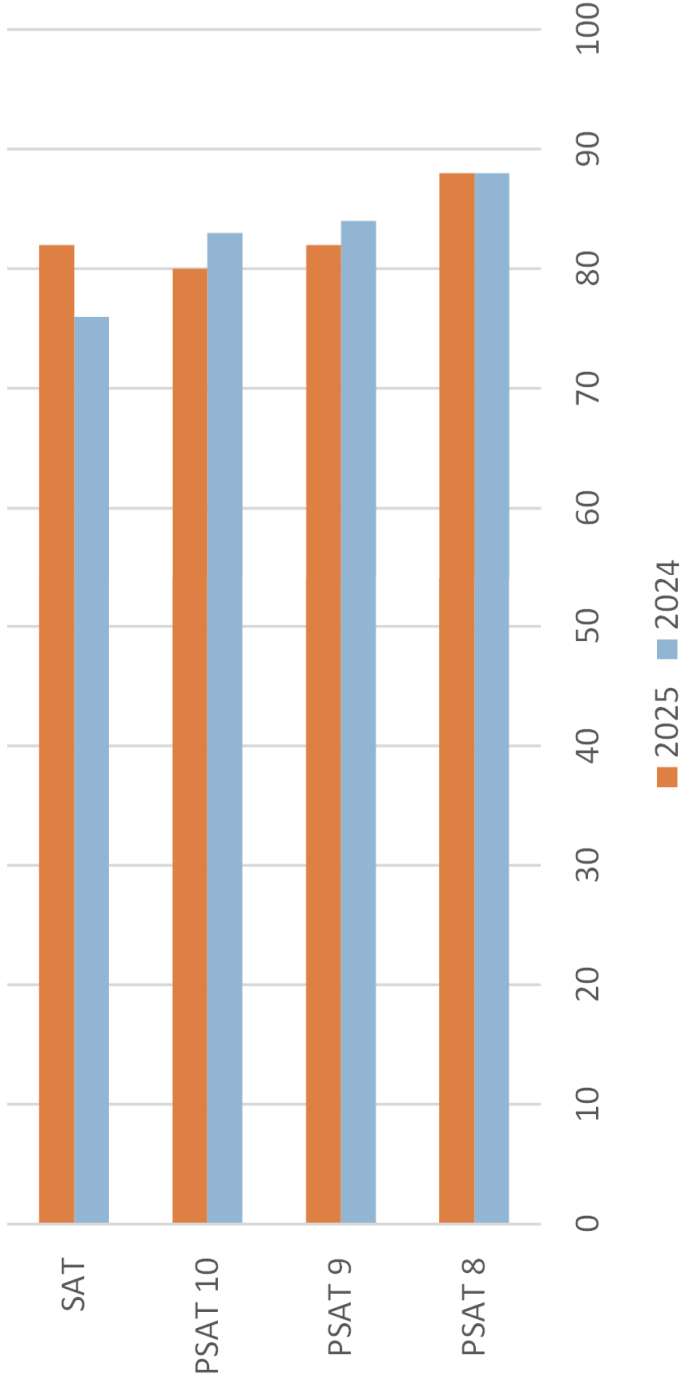
English Language Arts





PSAT/SAT

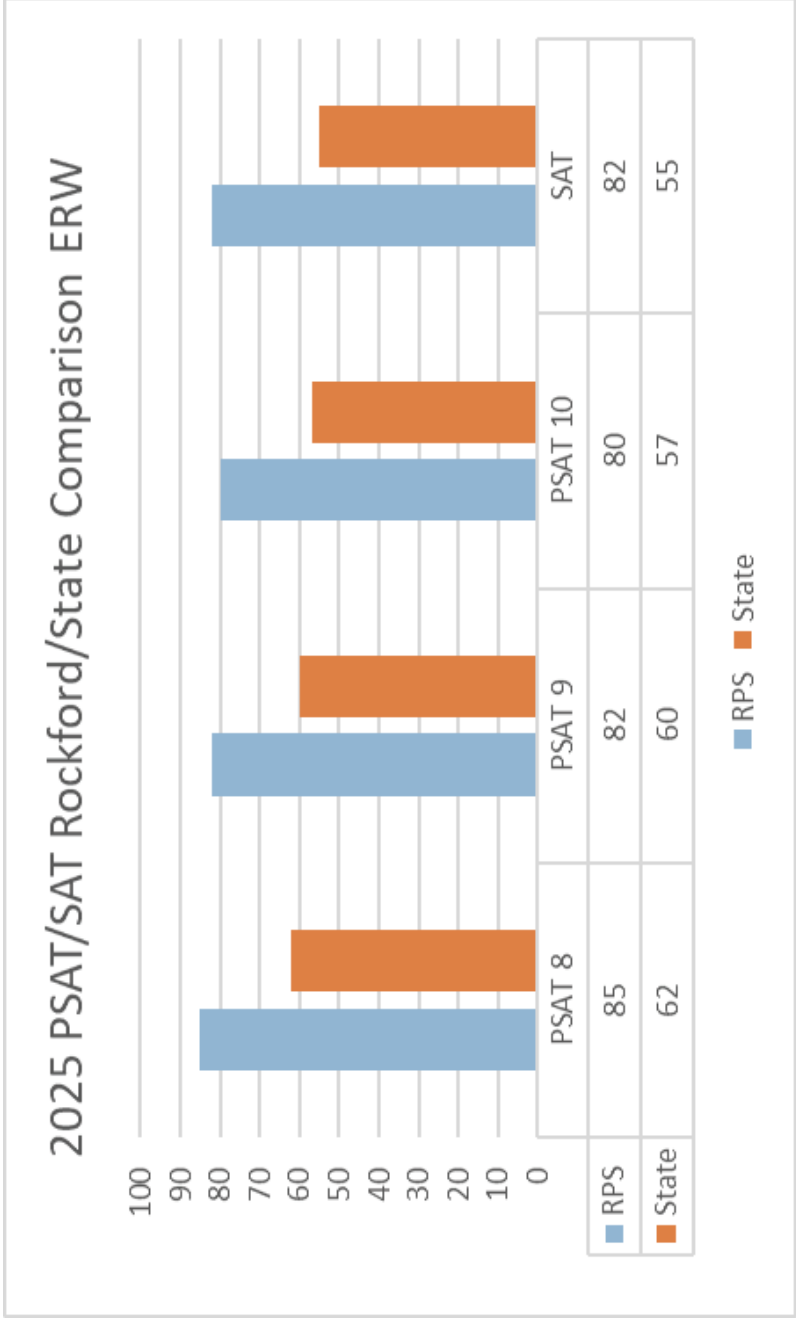
Two Year College Board Comparison ERW



English Language Arts



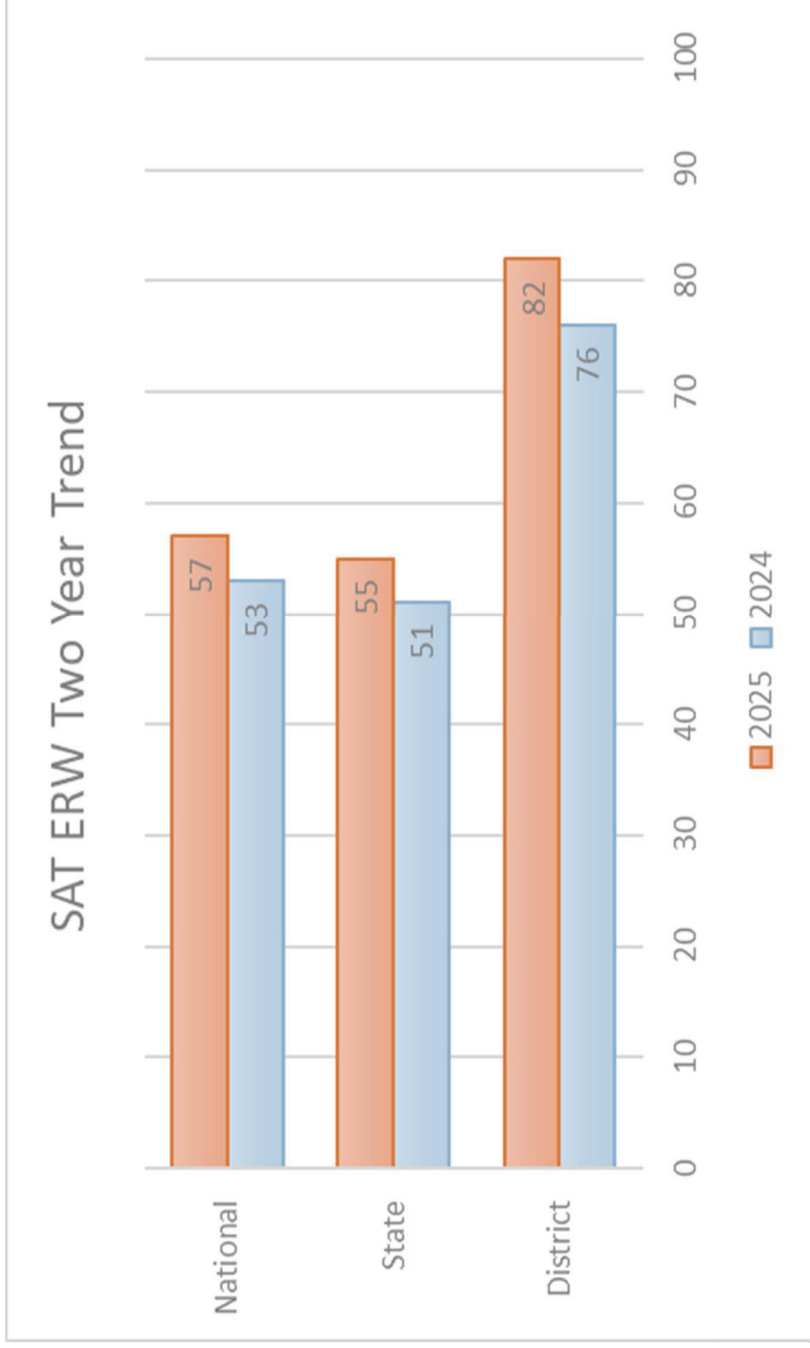
PSAT/SAT



English Language Arts



SAT



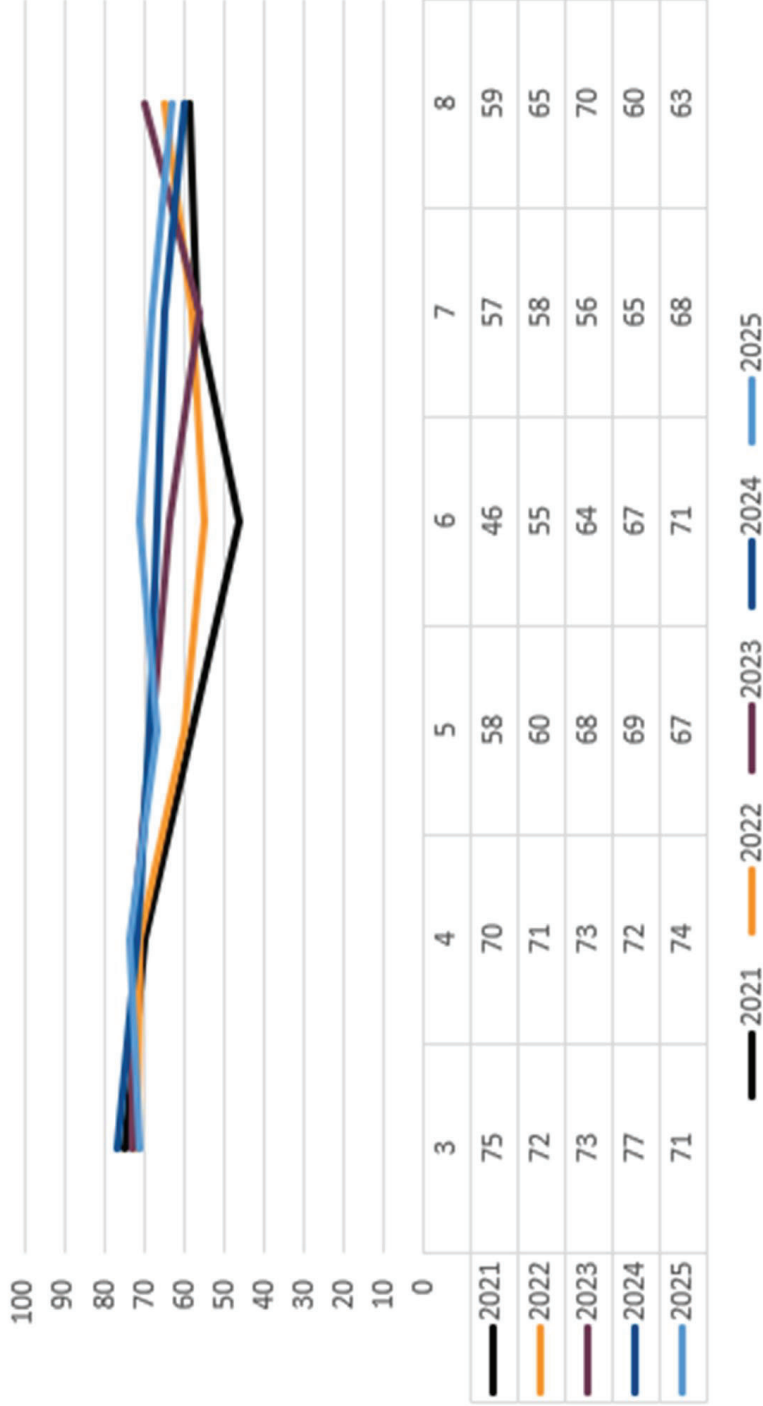
English Language Arts



MSTEP/PSAT 8

Mathematics

MSTEP/PSAT 5 Year Trend Math

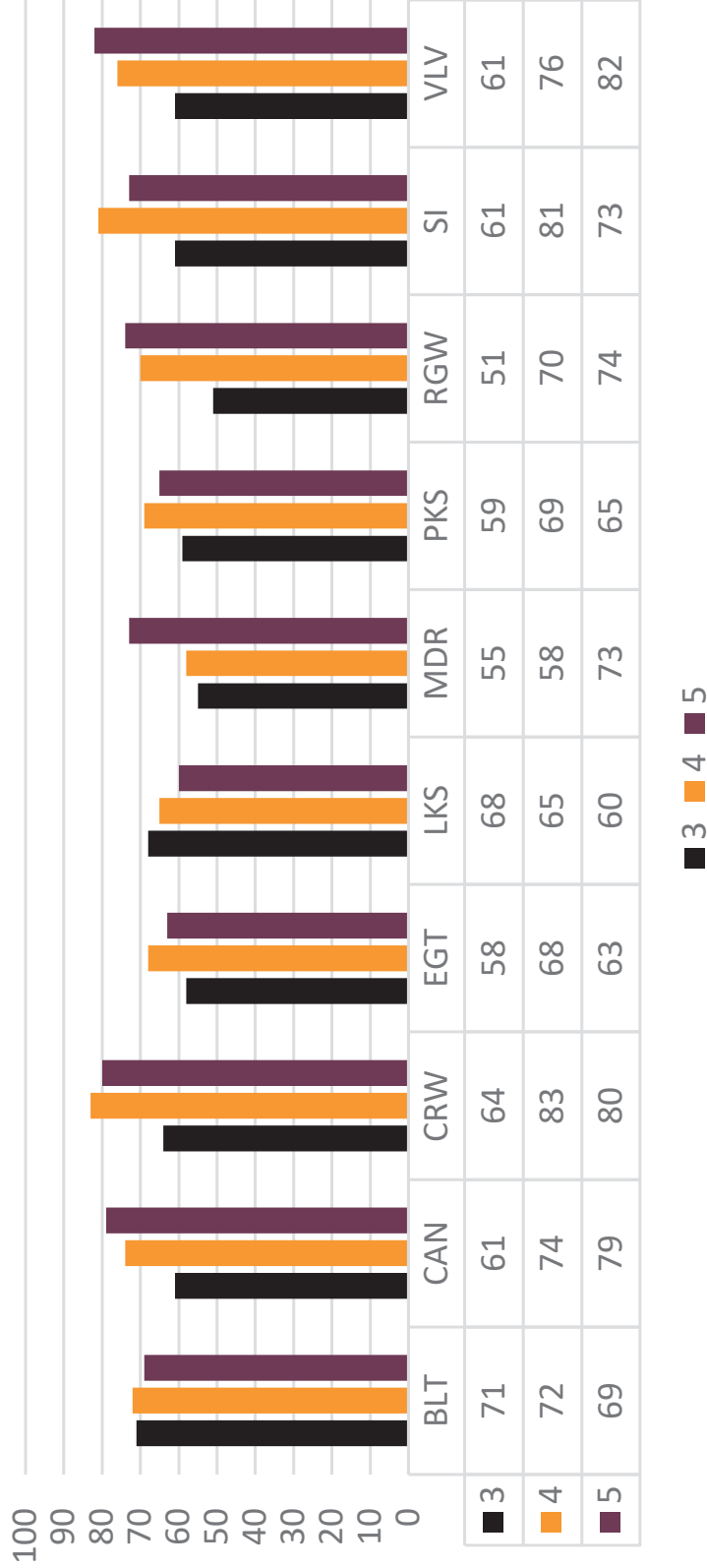




MSTEP 3-5

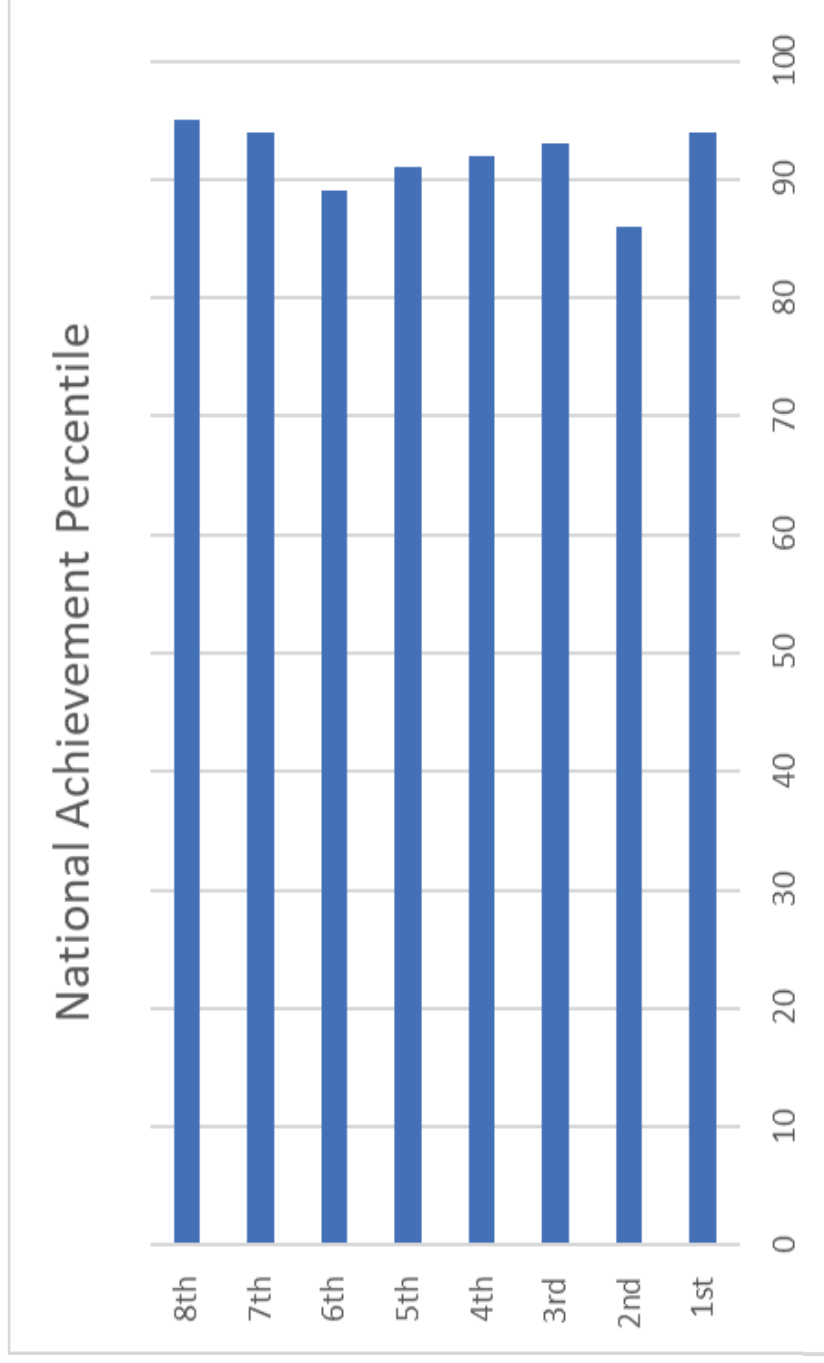
Mathematics

ELA M-Step Elementary





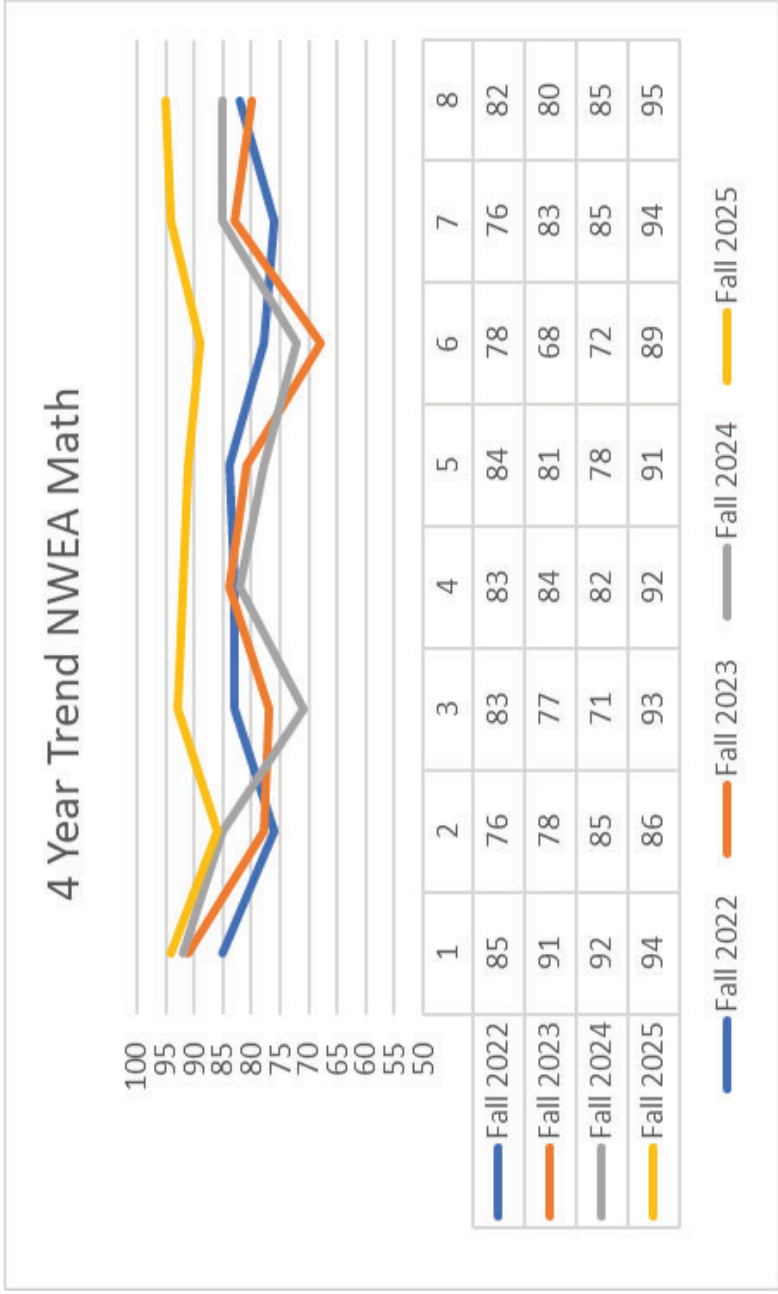
NMEA



Mathematics

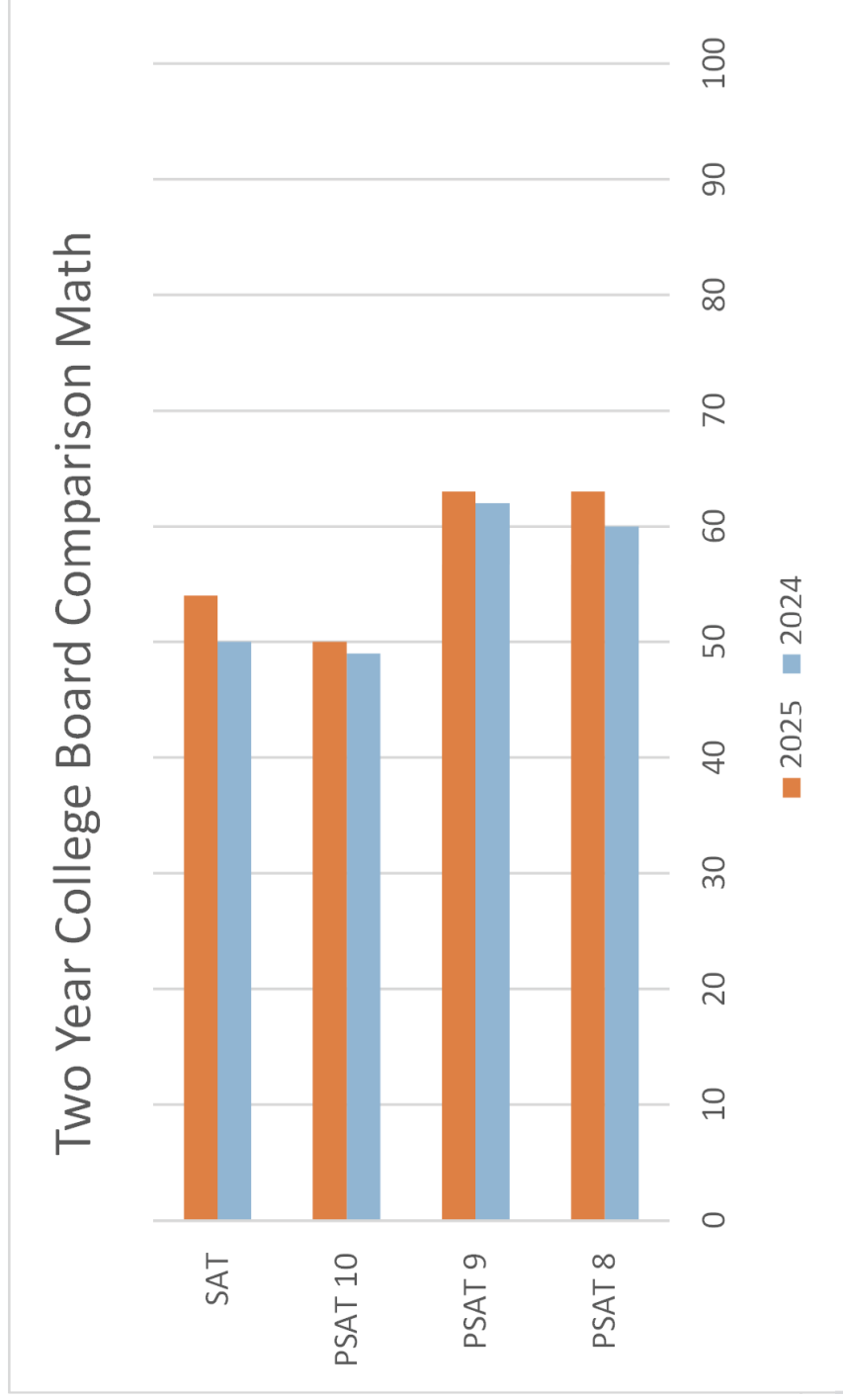


Mathematics





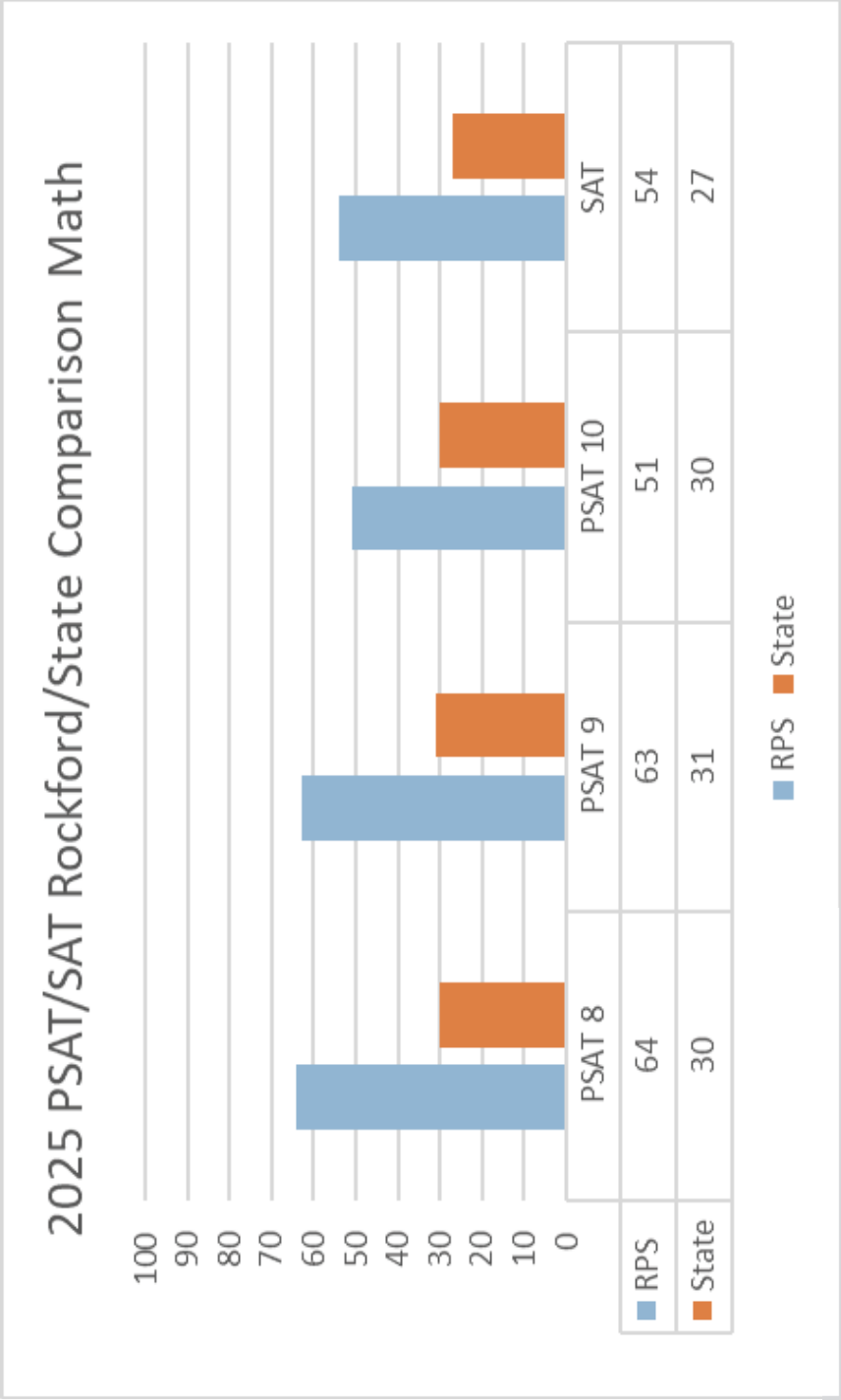
PSAT/SAT



Mathematics



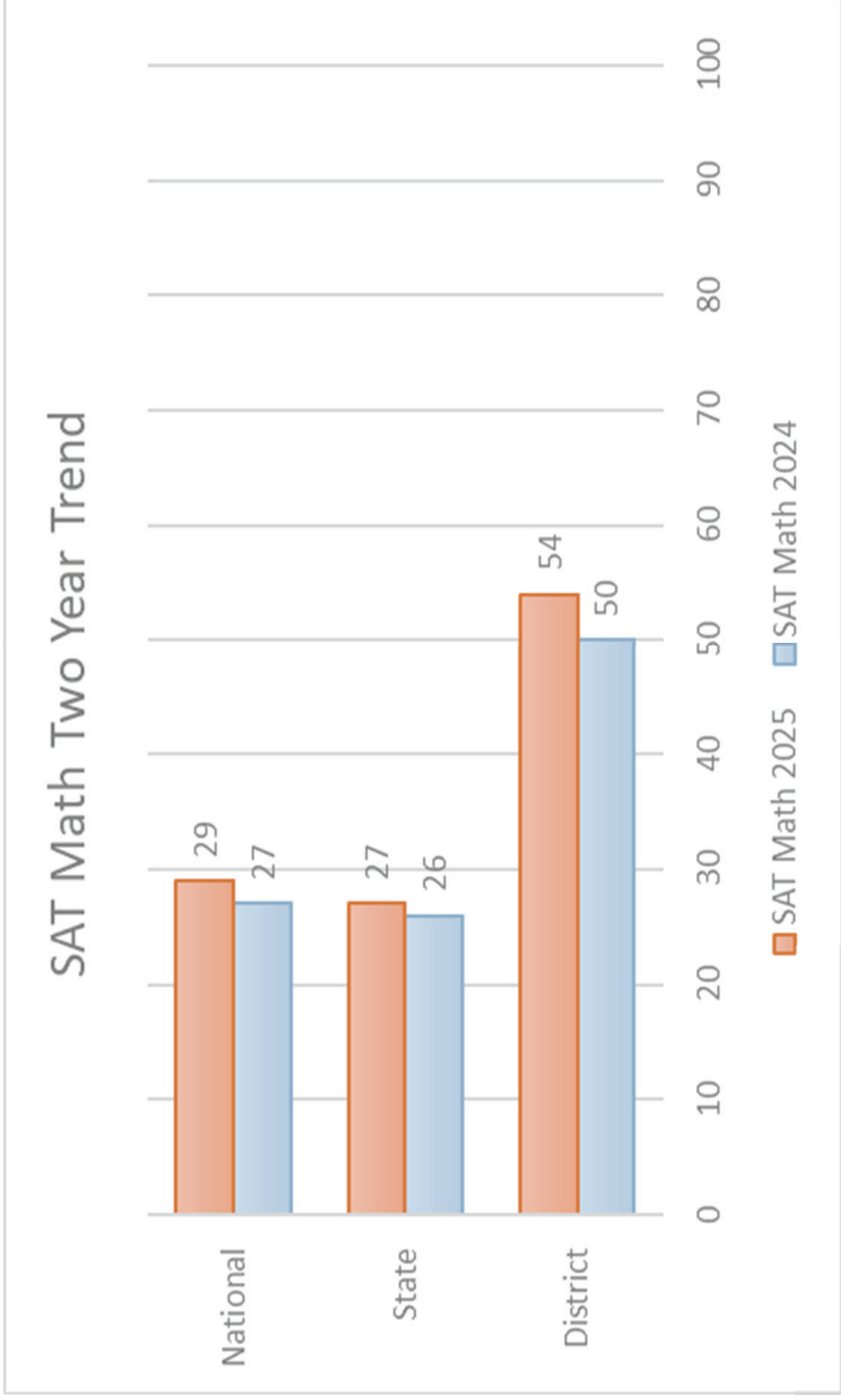
PSAT/SAT



Mathematics



SAT

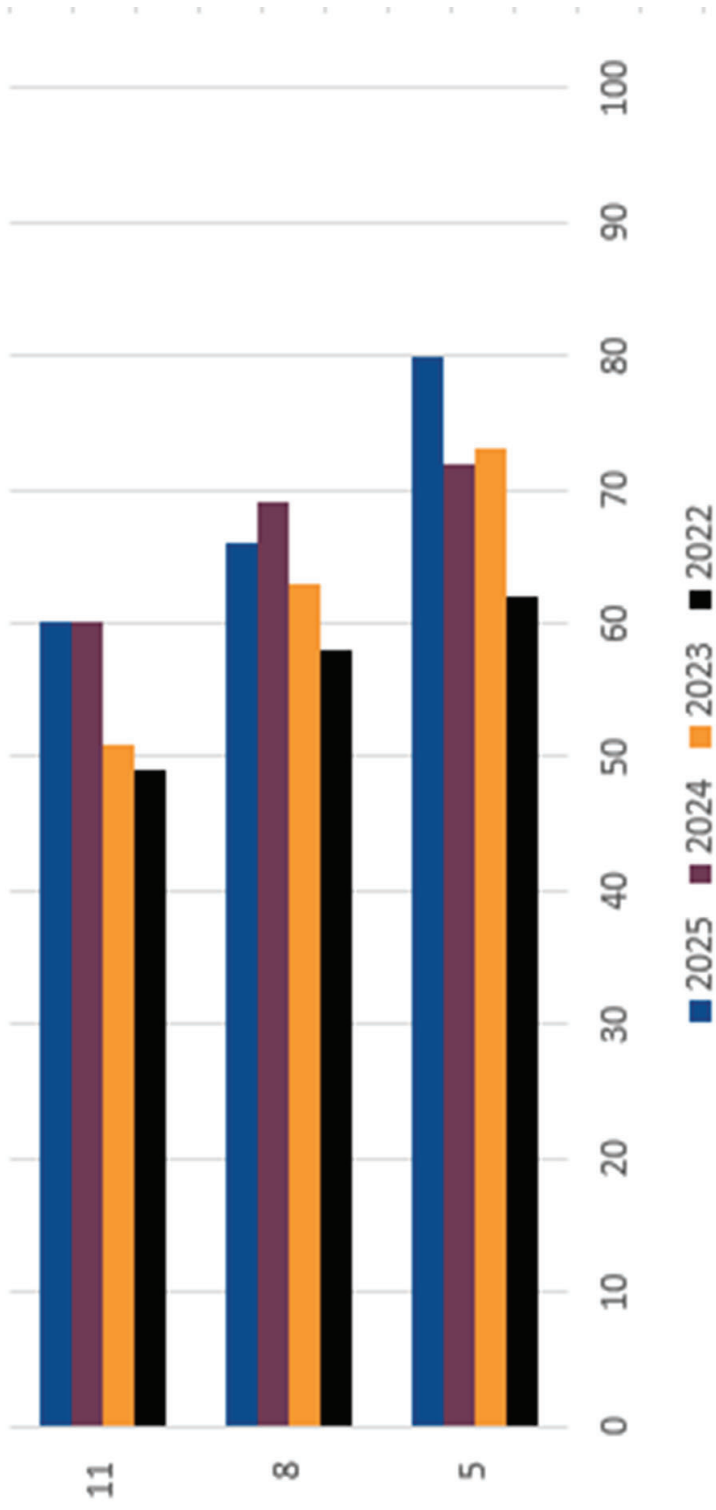


Mathematics



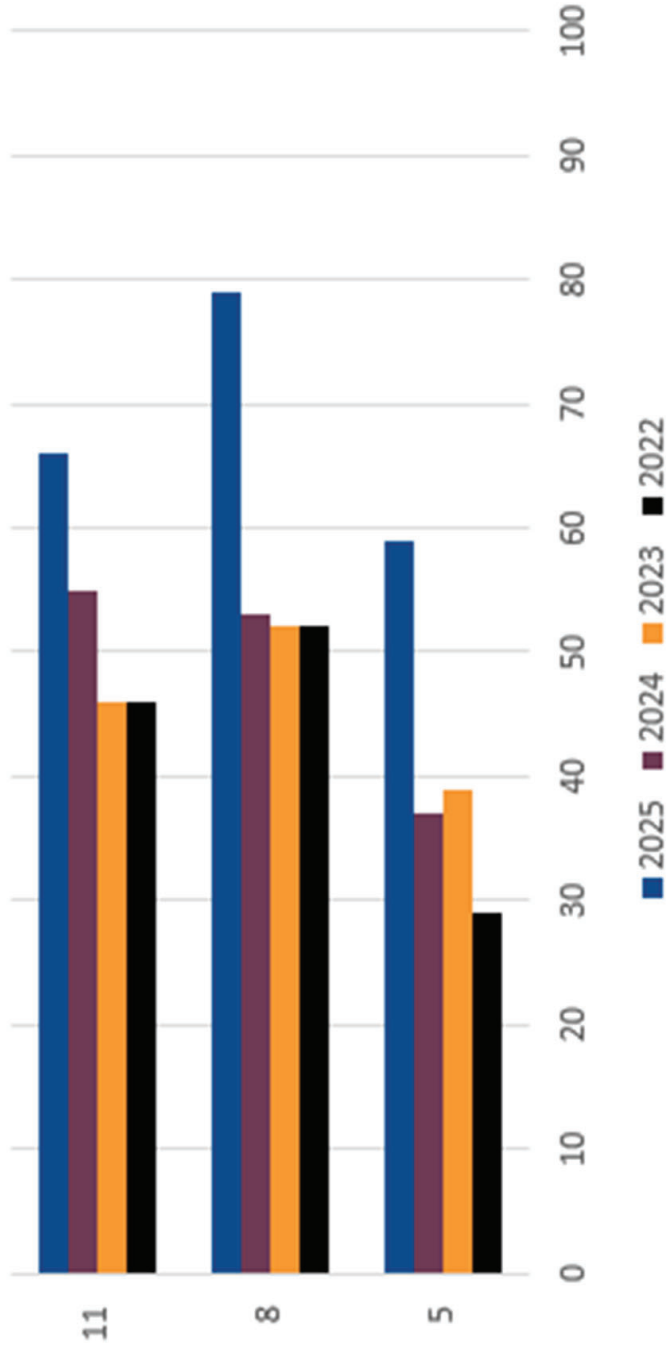
MSTP

Science





MSTEP



Social Studies

*Michigan's 2025 M-STEP Social Studies scores cannot be directly compared to 2024 scores because a new standard setting process was implemented, aligning the 2024 assessment to the 2019 Michigan Social Studies Standards. This required new performance level cut scores for the 2025 reports, breaking the trend line for data interpretation.



Comments Questions

Mike Ramm, Assistant Superintendent of Instruction