

Administrative Assistants

Class 1		+	\$/hr	
Step	2024-2025	2025-2026	2026-2027*	
1	\$16.72	3.6%	\$17.32	*
2	\$17.39	3.6%	\$18.02	*
3	\$18.16	3.6%	\$18.81	*
4	\$18.88	3.6%	\$19.56	*
5	\$19.67	3.6%	\$20.38	*
6-7	\$20.11	3.6%	\$20.83	*
8-10	\$20.55	3.6%	\$21.29	*
11-14	\$20.81	3.6%	\$21.56	*
15+	\$21.07	3.6%	\$21.83	*

Class 2		+	\$/hr	
Step	2024-2025	2025-2026	2026-2027*	
1	\$17.53	4%	\$18.23	*
2	\$18.22	4%	\$18.95	*
3	\$18.91	4%	\$19.67	*
4	\$19.55	4%	\$20.33	*
5	\$20.53	4%	\$21.35	*
6-7	\$21.34	4%	\$22.19	*
8-10	\$22.16	4%	\$23.05	*
11-14	\$22.83	6%	\$24.20	*
15+	\$23.41	6%	\$24.81	*

Class 3		+	\$/hr	
Step	2024-2025	2025-2026	2026-2027*	
1	\$18.55	3.6%	\$19.22	*
2	\$19.19	3.6%	\$19.88	*
3	\$19.85	3.6%	\$20.56	*
4	\$20.50	3.6%	\$21.24	*
5	\$21.34	3.6%	\$22.11	*
6-7	\$22.31	3.6%	\$23.11	*
8-10	\$23.28	3.6%	\$24.12	*
11-14	\$24.11	6%	\$25.56	*
15+	\$24.45	6%	\$25.92	*

Diabetic testing \$0.25 per hour add
* = wage reopener

Custodial

Class 1 Part-time		+	\$/hr	
Step	2024-2025	2025-2026	2026-2027*	
1	\$17.65	3.6%	\$18.29	*
2	\$17.71	3.6%	\$18.35	*
3-5	\$17.76	3.6%	\$18.40	*
6-10	\$17.92	3.6%	\$18.57	*
11-14	\$18.04	6%	\$19.12	*
15+	\$18.16	6%	\$19.25	*
Second shift	\$0.25 per hours added			
Third shift	\$0.35 per hours added			
P/T Discretionary	minimum wage			

Class 2 General, Cust Asst.		+	\$/hr	
Step	2024-2025	2025-2026	2026-2027*	
1	\$20.23	3.6%	\$20.96	*
2	\$20.30	3.6%	\$21.03	*
3-5	\$20.52	3.6%	\$21.26	*
6-10	\$21.33	3.6%	\$22.10	*
11-14	\$21.81	6%	\$23.12	*
15+	\$22.29	6%	\$23.63	*
Second shift	\$0.25 per hours added			
Third shift	\$0.35 per hours added			
High School	\$0.20 per hours added			

Class 3 Pool, Lead		+	\$/hr	
Step	2024-2025	2025-2026	2026-2027*	
1	\$20.94	3.6%	\$21.69	*
2	\$21.00	3.6%	\$21.76	*
3-5	\$21.06	3.6%	\$21.82	*
6-10	\$21.79	3.6%	\$22.57	*
11-14	\$22.37	6%	\$23.71	*
15+	\$22.95	6%	\$24.33	*
Second shift	\$0.25 per hours added			
Third shift	\$0.35 per hours added			
High School	\$0.20 per hours added			

Class 4 Head		+	\$/hr	
Step	2024-2025	2025-2026	2026-2027*	
1	\$21.62	3.6%	\$22.40	*
2	\$21.68	3.6%	\$22.46	*
3-5	\$21.74	3.6%	\$22.52	*
6-10	\$22.68	3.6%	\$23.50	*
11-14	\$23.10	6%	\$24.49	*
15+	\$23.51	6%	\$24.92	*
Second shift	\$0.25 per hours added			
Third shift	\$0.35 per hours added			
High School	\$0.20 per hours added			

* = wage reopener

Food Service

		+	\$/hr	
Step	2024-2025	2025-2026	2026-2027*	
1	\$16.34	6%	\$17.32	*
2	\$16.68	6%	\$17.68	*
3-5	\$18.21	6%	\$19.30	*
6-10	\$19.29	6%	\$20.45	*
11-14	\$19.57	6%	\$20.74	*
15+	\$19.85	6%	\$21.04	*

Baker	\$0.38 per hour added
Elementary Cook	\$0.25 per hour added
Coordinator	\$1.35 per hour added
Head Cook	\$0.70 per hour added
Food Service Driver	See Class 2 Cust/Maint
* = wage reopener	

Maintenance

Class Va Skilled		+	\$/hr	
Step	2024-2025	2025-2026	2026-2027*	
1	\$23.87	3.6%	\$24.73	*
2	\$23.93	3.6%	\$24.79	*
3-5	\$25.15	3.6%	\$26.06	*
6-10	\$26.48	3.6%	\$27.43	*
11-14	\$26.86	3.6%	\$27.83	*
15+	\$27.24	4%	\$28.33	*
Additional \$500 per year stipend.				

Class Vb Licensed		+	\$/hr	
Step	2024-2025	2025-2026	2026-2027*	
1	\$26.60	3.6%	\$27.56	*
2	\$26.66	3.6%	\$27.62	*
3-5	\$29.19	3.6%	\$30.24	*
6-10	\$30.24	3.6%	\$31.33	*
11-14	\$30.45	3.6%	\$31.55	*
15+	\$30.66	4%	\$31.89	*
Additional \$4000 per year stipend.				

Class Vc General		+	\$/hr	
Step	2024-2025	2025-2026	2026-2027*	
1	\$21.87	3.6%	\$22.66	*
2	\$22.10	3.6%	\$22.90	*
3	\$22.38	3.6%	\$23.19	*
4	\$23.08	3.6%	\$23.91	*
5	\$23.79	3.6%	\$24.65	*
6-10	\$24.79	3.6%	\$25.68	*
11-14	\$25.17	3.6%	\$26.08	*
15+	\$25.55	4%	\$26.57	*
Additional \$500 per year stipend.				

Maintenance Lead	Only one (1) for the entire district shall receive an additional \$6000 per year stipend
* = wage reopener	

Paraprofessionals

Class 1		+	\$/hr	
Step	2024-2025	2025-2026	2026-2027*	
1	\$15.84	4%	\$16.47	*
2	\$16.41	4%	\$17.07	*
3	\$16.91	4%	\$17.59	*
4	\$17.31	4%	\$18.00	*
5-7	\$17.82	4%	\$18.53	*
8-10	\$18.85	4%	\$19.60	*
11-14	\$19.13	6%	\$20.28	*
15+	\$19.42	6%	\$20.59	*

Class 2		+	\$/hr	
Step	2024-2025	2025-2026	2026-2027*	
1	\$16.41	4%	\$17.07	*
2	\$17.02	4%	\$17.70	*
3	\$17.55	4%	\$18.25	*
4	\$18.00	4%	\$18.72	*
5-7	\$18.56	4%	\$19.30	*
8-10	\$19.69	4%	\$20.48	*
11-14	\$20.13	6%	\$21.34	*
15+	\$20.57	6%	\$21.80	*

Class 3		+	\$/hr	
Step	2024-2025	2025-2026	2026-2027*	
1	\$16.69	4%	\$17.36	*
2	\$17.27	4%	\$17.96	*
3	\$17.80	4%	\$18.51	*
4	\$18.21	4%	\$18.94	*
5-7	\$18.79	4%	\$19.54	*
8-10	\$20.04	4%	\$20.84	*
11-14	\$20.53	6%	\$21.76	*
15+	\$21.02	6%	\$22.28	*

Brailer	Additional \$4000 per year stipend
Sign Language Interpre	Additional \$4000 per year stipend
Medically Fragile	\$0.50 per hour added
* = wage reopener	

Transportation

		+	\$/hr	
Step	2024-2025	2025-2026	2026-2027*	
1	\$21.68	3.6%	\$22.15	*
2	\$21.92	3.6%	\$22.71	*
3-6	\$22.92	3.6%	\$23.75	*
7-10	\$23.81	3.6%	\$24.67	*
11-14	\$23.96	6%	\$25.40	*
15+	\$24.11	6%	\$25.56	*

Trip Rate	\$20.00 per hour
Special Education Driver**	\$0.45 per hour added
Team Driver**	\$0.35 per hour added
Bus Driver Trainer	\$23.00 per hour
Probationary Driver	\$17.00 per hour
Bus Washer	\$15.00 per hour
**Special Education Drivers that are also Team	
* = wage reopener	